

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 20, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on October 7, 2009 – Legal No. 1428212

INVOCATION AND PLEDGE OF ALLEGIANCE

Reverend Neal Goldsboro, Christ Episcopal Church, delivered the invocation and Amanda Patton, a junior at Pensacola High School [International Baccalaureate (IB) program], led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:35 p.m.

The following speakers requested to the address the Board:
(Supplementary Minute Book, Exhibit “A”)

- Cassandra Walter, representing the Escambia Physical Education Association (EPEA), addressed the importance of physical education and physical activity for students.
- James C. Nims, speaking as an individual, addressed the issue of American Flag Etiquette (Flag Code).
- Carissa Bergosh, School Liaison Officer (SLO) for Naval Air Station (NAS) Pensacola, spoke about recent and upcoming events in the schools.
- Kathy Breakall, representing the Escambia Education Association (EEA), urged the Superintendent and School Board to increase employee compensation.
- Cathy Boehme, representing the Escambia Education Association (EEA), posed questions regarding the various financial information provided by the District.
- Ellen Lawrence, representing Escambia-FEA (Florida Education Association), urged the Superintendent and School Board to increase employee salaries.
- David Pittman, representing the Union of Escambia ESP (Education Staff Professionals), urged the Superintendent and School Board to increase employee salaries.
- A. Jackson, speaking as an individual, addressed issues related to her son’s Individualized Education Plan (IEP).

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:55 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection with any of the

changes, Mrs. Hightower called for a motion to adopt. Motion by Mr. Slayton, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Valerie Hassell, Administrative Secretary for the Department of Physical Education, Health, Wellness, Drivers' Education, and Athletics, was the Stellar Employee for the month of October. Ms. Hassell received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Safe Schools Week – Resolution

The Superintendent read the following resolution:

WHEREAS, schools make substantial contributions to the future of America and to the development of our nation's young people as knowledgeable, responsible, and productive citizens; and

WHEREAS, excellence in education is dependent on safe, secure, and peaceful school settings; and

WHEREAS, the safety and well-being of many students, teachers and school staff are unnecessarily jeopardized by crime and violence in our schools; and

WHEREAS, it is the responsibility of all citizens to enhance the learning experiences of young people by helping to ensure fair and effective discipline, promote good citizenship, and generally make school safe and secure; and

WHEREAS, all leaders, especially those in education, law enforcement, government and business should eagerly collaborate with each to focus public attention on school safety to develop and promote innovative answers to these critical issues; and

WHEREAS, numerous schools and school districts throughout the country, along with national programs, are among those innovative answers; and

WHEREAS, the observance of National Safe Schools Week will substantially promote efforts to provide our entire nation's schools with positive and safe learning climates;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the week of October 18-24, 2009, as

SAFE SCHOOLS WEEK

and calls upon families, schools, religious and civic organizations, businesses and communities in Escambia County to recognize this special observance.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Steve Sharp, Manager, Safety, Security, and Emergency Operations and Vickie Mathis, Director of Alternative Education.

Motion by Mr. Slayton, seconded by Mr. Bergosh, to adopt a resolution recognizing the week of October 18-24, 2009, as Safe Schools Week, was approved unanimously.

4. Emerald Coast Honor Flight Month – Resolution

The Superintendent read the following resolution:

WHEREAS, the Emerald Coast Honor Flight has flown more than five hundred World War II veterans to the National World War II Memorial in Washington D.C. to allow these war heroes to reflect and remember the past; and

WHEREAS, there are more veterans living in Northwest Florida than any other part of the United States and our country is losing World War II veterans at the rate of 1,200 per day; and

WHEREAS, the School Board of Escambia County is honored to participate and sponsor an Emerald Coast Honor Flight and to have World War II veterans share their memories and part of history with our students and staff; and

WHEREAS, November has been designated to promote and honor our "Greatest Generation" and support the goals and mission of Honor Flight which is to "keep the program flying until all of the World War II veterans in our district have visited their memorial;"

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the month of November as

EMERALD COAST HONOR FLIGHT MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Cinnamon Holderman, Executive Director, Emerald Coast Honor Flight.

Motion by Mr. Bergosh, seconded by Mr. Slayton, to adopt a resolution recognizing the month of November as Emerald Coast Honor Flight Month, was approved unanimously.

5. One-Half Cent Sales Tax Watchdog Quarterly Report
(Supplementary Minute Book, Exhibit "B")

Ms. Ashley Bodmer, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit "C")

A. Rule(s) Adoption

1. Revisions and Amendments to the District School Board Student Progression Plan, 6Gx17-7.09

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mr. Slayton, to adopt revisions and amendments to the District School Board Student Progression Plan, 6Gx17-7.09. Motion was approved unanimously.

B. Permission to Advertise

1. Notice of Intent to Advertise to Amend School District Rule 6Gx17-2 – Human Resource Services

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to advertise the amendment of School District Rule 6Gx17-2. The following speaker requested to address the Board regarding this item: Ellen Lawrence. Ms. Lawrence questioned why Chapter 2 in its entirety had not been provided as backup documentation for this item. Mrs. Hightower responded that (in an effort to minimize cost and production), the Superintendent's staff had only provided as backup, those pages which were being amended. However, a copy of Chapter 2 in its entirety was located in the Board Office, the Superintendent's Office, and the office of the Administrative Recording Secretary. Mr. Bergosh stated that he was under the impression, from the discussion at the October 16, 2009 Regular Workshop, that the Superintendent's staff intended to leave the verbiage under Section 2.02(3)(f) stricken, yet he had noticed in the amended backup documentation that it was not stricken. Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to amend School District Rule 6Gx17-2 by striking the following verbiage under Section 2.02(3)(f): *Certificated instructional personnel shall not be appointed or reappointed to teach assigned courses which are outside the field of certification unless an acceptable candidate with the proper certification and expertise cannot be found*. Motion to amend carried unanimously. Motion was then made by Mr. Slayton and seconded by Mr. Bergosh, to advertise the amendment of School District Rule 6Gx17-2, including the amendment to Section 2.02(3)(f). Motion carried unanimously.

IV. APPROVAL OF MINUTES

1. 09-10-09 SPECIAL WORKSHOP
2. 09-11-09 SPECIAL MEETING
3. 09-11-09 REGULAR WORKSHOP
4. 09-15-09 SPECIAL MEETING
5. 09-15-09 REGULAR MEETING

Motion by Mrs. Moultrie, seconded by Mr. Boone, to approve the minutes as listed, *Items 1 through 5*, carried unanimously.

AMENDED

V. CONSENT AGENDA

No items were pulled from the Consent Agenda for separate vote. On motion by Mr. Boone, seconded by Mr. Slayton, the entire Consent Agenda, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "D")

AMENDED

1. 2009-2010 School Improvement and Educational Accountability Guidelines
2. 2009-2010 School Improvement Plans
3. 2009-2010 School Advisory Council Memberships
4. Learning for Life Character Education Program Contract for 2009-2010
5. Exceptional Student Education Policies and Procedures (SP&P) Document
6. School Affiliation Agreement between Baptist Health Care Corporation and the School Board of Escambia County, Florida
7. Transportation Reimbursement Grant
8. Title III Part A: Enhanced Instructional Opportunities for Recently-Arrived Immigrant Children and Youth

AMENDED

B. FINANCE

(Supplementary Minute Book, Exhibit "E")

1. Check Register for September 2009
2. Recap of General Fund Reserves
3. Resolutions to amend District School Budget:
 - a) Resolution 1 - General Operating Fund
 - b) Resolution 1 - Special Revenue – Other Fund
 - c) Resolution 1 - Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 1 - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) No item submitted – State Fiscal Stabilization Fund
4. Legal Services:
 - General Fund
 - a) Hammons and Longoria \$ 2,743.50
 - b) Hammons and Longoria \$ 945.50
 - c) Hammons and Longoria \$ 930.00
 - d) Hammons and Longoria \$ 914.50
 - e) Rumberger, Kirk & Caldwell \$ 3,234.44
 - f) Shell, Fleming, Davis & Menge, P.A. \$ 790.50
 - g) Gregory Farrar, P.A. \$ 275.00
 - h) George E. Loomis, P.A. \$ 220.00
 - i) George E. Loomis, P.A. \$ 240.00
5. Legal Services:
 - Risk Management Fund
 - a) Hammons and Longoria \$ 6,577.16
 - b) Steven Baker, P.A. \$ 23,379.62
6. Scrap Lists I & II for October 2009
7. Auction List I for October 2009
8. Financial Status Report on Projects and Grants
9. Financial Statements for the months of July, August and September 2009

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "F")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Billy, Cynthia C.	Teacher (PT)	ESE/Hall Center	09/14/09	10
Bloch, Jamie A.	Teacher	Myrtle Grove Elem	10/01/09	10
Boutin, Ronald S.	Law Enf Inst (PT)	George Stone Center	09/28/09	12
Brossett, Lydia S.	Teacher	Hellen Caro Elem	09/18/09	10
Campbell, Kenneth W.	Teacher	Spencer Bibbs Elem	09/14/09	10
Di Pesa, Megan	Reading Coach	Myrtle Grove Elem ¹	08/17/09	10
Elting, Stephen	Teacher	Pine Forest High	10/05/09	10
Gengler, Noah J.	Teacher	Hellen Caro Elem	09/18/09	10
Gibson, Krystal G.	Teacher	Beulah Elem	09/30/09	10
Hall, Twila L.	Teacher	Woodham Middle	09/30/09	10
Harn, Kimberly W.	OT	ESE/Hall Center	09/03/09	10
Hayden, Jean Ann	Teacher	Weis Elem	08/26/09	10
Heuvelink, George C.	Teacher	Montclair Elem	09/21/09	10
Hodges, Lynn M.	Teacher	Tate High	09/24/09	10
Jordan, Timothy R.	Teacher	Washington High	09/14/09	10
Kellar, Brittany N.	Teacher	Warrington Elem	08/17/09	10
Kerns, Amanda B.	SLP	Montclair Elem	09/24/09	10
Luciano, Justin D.	Teacher	West Florida High	09/17/09	10
Metcalf, Kristin K.	Teacher	Lipscomb Elem	09/21/09	10
Meyer, Glenn A.	Teacher	Pleasant Grove Elem	09/24/09	10
Miller, Judy L.	ROTC Inst	Escambia High	09/01/09	12
Mink, Melissa A.	Teacher	Bellview Middle	09/29/09	10
Mitchell, Jill A.	Teacher	Holm Elem	09/22/09	10
Pfizenmayer, Danielle	Teacher	Blue Angels Elem	09/30/09	10
Rosensweig, Eric	Law Enf Inst (PT)	George Stone Center	09/28/09	12
Seale, Charles K.	Tech IV Coordinator	IT/Hall Center	08/17/09	12
Smith, Kristen R.	Teacher	Ferry Pass Elem	09/28/09	10
Stokes, Dana A.	Teacher	Ferry Pass Elem	10/01/09	10
Velo-Arias, Beatriz	Teacher	Pensacola High	08/26/09	10
Warner, Jennifer B.	Teacher	Lipscomb Elem	08/28/09	10
Wise, Ty A.	Teacher	Northview High	08/28/09	10

¹Denotes Home School

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Archie, Barry C.	Escambia High	10/05/09	10
Colin, Melinda C.	Myrtle Grove Elem	09/28/09	10
Collins, Eric H.	Washington High	09/14/09	10
Cox, Charles E.	Escambia High	10/05/09	10
Goble, Diana E.	Montclair Elem	09/21/09	10
Hardy, Mattie H.	Woodham Middle	09/09/09	10
Kriner, Douglas D.	Ransom Middle	09/15/09	10
Page, Gary K.	Tate High	09/28/09	10
Sampson, Juliana W.	Montclair Elem	09/22/09	10
*Sapp, Kate O.	Molino Park Elem	08/17/09	10
*Schaeffer, Kelly G.	Washington High	07/30/09	11
*Smith, Mary Jo	Northview High	07/30/09	11

**Start date inadvertently misreported on previous agenda.*

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Catanese, Laura A.	Montclair Elem	09/21/09	10
Coleman, Ivy R.	Warrington Middle	09/29/09	10
Lagergren, Amanda Z.	Cook Elem	10/01/09	10
McLeod, Venieta L.	Brentwood Elem	09/28/09	10
*McWhite, Reshena I.	Brown Barge Middle	06/10/09	10
Roy, Michele J.	Blue Angels Elem	09/28/09	10

**Documentation received post previous Board agenda deadline.*

3. 4th year annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Cody, Kathryn A.	Pine Forest High	09/25/09	10
Lackaye, Stephanie I.	Brentwood Elem	09/29/09	10

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
*Bell, Sandra P.	Warrington Middle	Title I	07/30/09	11
Bryan, Jessica S.	Longleaf Elem	Warrington Elem	09/24/09	10
Burlew, Suzanne	Lipscomb Elem	ESE/Hall Center	09/08/09	12
Celis, Kimberly Ann	Holm Elem	Beulah Elem	09/21/09	10
Guillory, Phaidra	Montclair Elem	Warrington Middle ¹	08/17/09	10
Hill, Dawn M.	Weis Elem	Scenic Heights Elem	09/17/09	10
Hyder, Cheri A.	Warrington Middle	Workman Middle	09/29/09	10
McCraw, Elizabeth A.	Woodham Middle	Warrington Middle ¹	08/17/09	10
Robbins, Alison L.	Montclair Elem	Brentwood Elem	09/29/09	10
Roland, Anna L.	Bellview Middle	Warrington Middle ¹	08/17/09	10
Sheppard, Tasheba C.	Holm Elem	Montclair Elem	09/23/09	10
Simms, Phyllis D.	Brown Barge Middle	Warrington Middle ¹	08/17/09	10
Tyson, Kathleen	Sherwood Elem	Suter Elem	09/18/09	10

**Date of transfer inadvertently misreported on previous agenda.*

¹*Denotes location correction.*

d. Out-of-Field

1. Appointments

-None

2. Reappointments

-None

3. Transfers

-None

4. 4th Year

-None

5. Other

-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Beck, Barbara A.	Teacher	Holm Elem	06/08/10 ¹	10
Becker, Kristin L.	SLP	Montclair Elem	09/28/09	10
Boor, Leo J.	ROTC Inst	Escambia High	06/30/09	12
*Farish, Arthur T.	Teacher	Ransom Middle	06/30/10	12
Fleener, Rebecca	Teacher	Ferry Pass Elem	09/17/09	10
Freeman, Christi M.	Teacher	West Florida High	06/03/09 ²	10
Ivanac, Sara S.	Teacher	Bailey Middle	07/23/09 ²	10
Leite, Maria C.	Teacher	Warrington Elem	10/09/09	10
Mincey, Camille	Teacher	Warrington Middle	06/03/09 ²	10
Nelson, Allyson L.	Teacher	Myrtle Grove Elem	10/01/09	10
St. John, Harriet	Teacher	Sherwood Elem	06/08/10 ¹	10
Washingier, Jon A.	Teacher	Hellen Caro Elem	06/08/10 ¹	10
Willey, John R.	Teacher	Tate High	06/03/09 ²	10

**Reported as a 10 month employee on previous agenda.*

¹ *Denotes DROP date extension.*

² *Denotes separation date correction.*

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Barron, Erica B.	Teacher/Workman Middle	09/11/09-12/02/09
Briggs, Rose D.	Teacher/Judy Andrews Center	08/17/09-10/07/09
Carter, Katherine	Teacher/Workman Middle	08/17/09-10/02/09 ¹
Hamlin, Margarline	Teacher/McArthur Elem	08/17/09-06/08/10
Kern, Natalie S.	Teacher/McArthur Elem	09/29/09-12/18/09
O'Brien, Laura L.	Teacher/Ferry Pass Middle	08/28/09-10/12/09
Posta, Alicia	Teacher/Lipscomb Elem	08/17/09-06/08/09 ¹
Quick, Alexis A.	Teacher/Sherwood Elem	10/05/09-11/09/09
Rogers, Sr., Norm	Fd Svc Asst Mgr/Washington High	09/10/09-12/08/09
Ruckman, Tricia L.	Teacher/Escambia Westgate	09/21/09-10/14/09
Salon, Heather M.	Teacher/Sidney Nelson Pre-K	10/01/09-12/18/09
Summerlin, Jennifer L.	Teacher/Woodham Middle	08/31/09-10/26/09
Topa, Amy	SLP/Sidney Nelson Pre-K	10/22/09-02/10/10

¹ *Denotes LOA date correction.*

g. Special Requests

1. Approval for the following teachers to attend Houghton Mifflin Pre-K curriculum training August 12 and 13, 2009, at the McMillan Center. They will receive their regular hourly rate of pay for one and one-half days funded by ESE and Title I.

Baldwin, Latonya M.

Wilmot, Dana R.

2. Approval for instructors Drew G. Sumrall and Mark R. Ard to receive their regular hourly rate of pay, funded by Workforce funds, to teach the Plumbers and Steamfitters Apprenticeship Program. These instructors would work seventy-two (72) class sessions: Tuesdays and Thursdays, 3.5 hours per night beginning September 8, 2009, for a total of two hundred fifty-two (252) hours to be distributed between both instructors.
3. Approval for the following Title I Instructional staff members to receive their regular hourly rate of pay, funded by Title I, for monitoring of programs held at locations other

than schools. These individuals will work no more than seven (7) hours per week beginning October 1, 2009 and ending no later than May 1, 2010:

Day, Ladonna
 Ellis, Wenonah
 Jones, Lolita
 Morrell, Paul R.
 Parker, Patricia P.

4. The following employees are returning from Leave of Absence:

West, Nichole B.	Teacher/Montclair Elem	09/28/09
Carter, Katherine	Teacher/Workman Middle	10/05/09

5. Release/assignment between The University of West Florida and The School Board of Escambia County, Florida, for Project Title: No Child Left Behind Title I SES AY 2010. (Kim Kirchharr)

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Abbott, Mary	Tea Asst Spec	Workman Mid	09/21/09
Brown, Karen	Sch Data Spec I	Bratt Elem	09/04/09 Prom
Burks, Donna	Fd Serv Mgr II	Warrington Elem	09/28/09 Prom
Clark, James S	Cust Wrkr I	Beulah Elem	09/28/09
Collinsworth, Amy E	Tea Asst Spec	ESEAL	09/30/09
Creek, Darla	Tea Asst Spec	Holm Elem	08/26/09*
Dils, Cynthia L	Tea Asst Spec	Escambia High	09/09/09
Doss, Joe Ann	Tea Asst Spec	Warrington Mid	09/16/09
Dykes, Cherryl	Early Childh'd Asst	Bratt Elem	09/14/09 Prom
Ensley, Karen E	Tea Asst	Bellview Elem	09/29/09
Hartley, Diane J	Tea Asst Spec	Escambia Westgate	09/09/09
Hemme, Sylvia M	Tea Asst Spec	Holm Elem	09/28/09
Henry, Janetha	Early Childh'd Asst	McMillan Pre-K	09/09/09 Prom
Hubbard, Megan E	Tea Asst Spec	Holm Elem	09/16/09
Johnson, Daryl A	Tea Asst Spec	Warrington Mid	10/01/09
Kimmons, Audrey E	Tea Asst Spec	Bellview Elem	09/30/09
King, Jean M	Acctg Spec III	Facilities Plnng	09/08/09 Prom
Kotick, Wanda K	Admin Clerk II	Workman Mid	10/12/09
Levine, Olga I	Tea Asst Spec	Escambia Westgate	08/24/09*
McNarara, Melenie Y	Teacher Asst Spec	Esc County Jail	09/21/09
Moore, Susan	Tea Asst Spec	Sherwood Elem	09/07/09 Prom
Nance, Jacqueline A	Fd Serv Asst I	Helen Caro Elem	09/28/09
Neidigh, Amanda H	Tea Asst Spec	Montclair Elem	09/16/09
Nettles, Anthony R	Tea Asst Spec	W Pensacola Elem	09/04/09
Osbourne, Paulette M	Tea Asst Spec	Holm Elem	09/11/09
Perkins, Wendy A	Tea Asst Spec	Brentwood Elem	09/09/09
Schuster, Nicholas	Cust Supv	Bailey Mid	09/21/09 Prom
Shuford, Eldrith C	Tea Asst Spec	ESEAL	10/05/09
Smith, Rachael L	Tea Asst Spec	Holm Elem	09/21/09
Sowers, Patrice A	Tea Asst Spec	Escambia Westgate	09/28/09
Stevens, Carol Lynn	Tea Asst Spec	Holm Elem	10/01/09
Studlein, Shawn K	Sch Bus Oper	Transportation	09/14/09 Prom
Thomas, Elisha A	Early Childh'd Asst	McMillan Pre-K	09/18/09

Witt, Denise R	Cust Wrkr I	Lipscomb Elem	09/28/09
Witt, Jerry L	Cust Wrkr I	Lipscomb Elem	09/28/09
Yurdadon, Gulay	Tea Asst Bi-ling	Workman Mid	09/08/09

**Inadvertently omitted from previous Board agendas.*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*/***/Branham, Amy J	Tea Asst McArthur Elem	Admin Clerk II McArthur Elem	08/17/09
**Edwards, Odessa	Tea Asst Spec Jim Allen Elem	Admin Clerk II Jim Allen Elem	09/14/09
//Green, Catherine	Cust Wrkr I Escambia High	Cust Supv Escambia High	06/17/09-06/30/09
//Hewett, Sharon L	Admin Sec II Information Tech	Admin Sec III Information Tech	04/16/09-06/28/09
*Matthews, Gloria	Cust Wrkr I Pine Meadow Elem	Cust Wrkr II Pine Meadow Elem	09/21/09
//Tullis, Emily	Tea Asst Spec Bratt Elem	Admin Clerk II Bratt Elem	08/21/09

**Temporary promotion until advertised and filled permanently.*

***Temporary while employee on leave until he/she returns.*

****Documentation received post previous Board agenda deadlines.*

*****Inadvertently omitted from previous Board agendas.*

c. Resignations/Retirements

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Blankenship, Rosie	Fd Serv Asst II	Scenic Heights Elem	11/30/09
Chavis, Patricia	Admin Clerk II	Cook Elem	09/03/09
Davis, Miyiah	Tea Asst Spec	Holm Elem	09/11/09
Davis, Thomasene Y	Tea Asst Spec	Holm Elem	11/30/09
Ferreira, Vanessa	Tea Asst Spec	Blue Angels Elem	08/24/09*
Giannotti, Joseph L	Tea Asst Spec	Transportation	09/08/09
Hall, Twila L	Tea Asst Spec	Ransom Mid	09/30/09
McKinney, Charles R	Maint Wrkr I	Maintenance	10/31/09
Stewart, April R	Ed Interpreter	Holm Elem	09/30/09
Thomley, Carolyn	Tea Asst Spec	Transportation	09/21/09
White, Veronica U	Tea Asst Spec	Escambia Westgate	09/17/09
Wisdom, Vitessa	Sch Bus Oper	Transportation	09/18/09
Ziel, Joseph	Tea Asst Spec	Escambia Westgate	09/04/09

**Inadvertently omitted from previous Board agenda.*

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Blankenship, Gim D (Ext)	Maint Mech I	Maintenance	10/05/09-02/14/10
Bonner, Latana (Ext)	Sch Data Spec II	Sherwood Elem	09/22/09-10/30/09
Godwin, Tamara G	Fd Serv Asst I	Bratt Elem	10/08/09-11/17/09
*Lewis, Mattie	Fd Serv Asst I	Pensacola High	08/21/09-10/05/09
Miller, Gloria J	Admin Clerk II	Jim Allen Elem	09/14/09-12/15/09
Morgan, Barbara	Fd Serv Asst I	Northview High	09/28/09-10/16/09
*Ray, Kathy	Tea Asst Spec	Oakcrest Elem	08/31/09-12/01/09
Resmondo, Pamela J	Admin Clerk II	Brentwood Elem	10/01/09-06/04/10
Rogers, Norm H	Asst Fd Serv Mgr	Washington High	09/10/09-12/08/09
Thomas, Patricia	Sch Bus Oper	Transportation	10/05/09-10/24/09
Stallworth, Margaret A	Fd Serv Asst I	Weis Elem	11/12/09-02/23/10
*Tittle, Faye H	Tea Asst	Navy Point Elem	08/24/09-06/01/10
Whaley, Freda	Tea Asst Spec	Transportation	08/24/09-10/30/09
Welch, Malita	Admin Sch Sec I	Pensacola High	09/14/09-10/31/09

**Documentation received post previous Board agenda deadlines.*

f. Special Requests

- For Board Information: Report the death of Gwendolyn Hopkins, School Bus Operator, Transportation Dept. on September 7, 2009.

3. Risk Management

- a. Medical Plan Premiums, Effective January 1, 2010

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "G")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Computer Peripherals, Bid #100404
2. Bid Award: Office Paper, Bid #100302
3. Bid Award: Pumping of Grease Traps, RFP #100202
4. Bid Award: Direct Delivery to School Cafeterias – Hoagie Rolls, RFP #100503
5. Bid Award: Cooking Oil and Shortening, RFP #100103
6. Bid Award: Fire Alarm Inspection & Maintenance, RFP #094902
7. Bid Renewal: Diplomas, Bid #080502
8. Classroom Audio Systems for Hearing Impaired Students
9. Self-Insurer Assessment Fee
10. Architectural/Engineering Services for Bellview Elementary School
11. Architectural/Engineering Services for McArthur Elementary School
12. Architectural/Engineering Services for Pensacola High School
13. Architectural/Engineering Services for Workman Middle School
14. Change Notice #1 to Purchase Order #300748 – George Stone Center

ITEMS PREPARED BY FACILITIES PLANNING:

15. Bid Award: Tate High School General Renovations, Phase II
16. Change Notice #1 to Purchase Order #300434 – Beulah Elementary School
17. Change Notice #3 to Purchase Order #301651 – Bratt Elementary School
18. Change Notice #2 to Purchase Order #302475 – Various Schools

19. Change Notice #1 to Purchase Order #300949 – Holm Elementary School
20. Change Notice #1 to Purchase Order #302145 – Warrington Elementary School
21. Change Notice #5 to Purchase Order #299550 – Tate High School
22. Change Notice #9 to Purchase Order #263879C – Washington High School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “H”)

1. Facilities Planning

A. Final Payments

1. Bellview Elementary School Media Center
2. Montclair Elementary School HVAC Renovations, Phase II
3. R. C. Lipscomb Elementary School HVAC Renovations, Phase I
4. Blue Angels Elementary School Track and Basketball Court
5. Bratt Elementary School Modular Classrooms
6. Ernest Ward Middle School Modular Classrooms
7. A. V. Clubbs Alternative Middle School Modular Classrooms
8. Jim Allen Elementary School Modular Classrooms
9. Warrington Elementary School Covered Bus Ramp and Renovations and Additions to Include Art/Music Suite, Skills Lab and Multi-Purpose Room
10. A.V. Clubbs Alternative Middle School HVAC Renovations, Classrooms

B. Miscellaneous

1. Renewal for Pre-Qualified Contractors
- ~~2. First Amendment to Contract and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Friendship Missionary Baptist Church—Brownsville Middle School~~

DELETED/AMENDED

2. Transportation

A. Miscellaneous

1. 2009-2010 Bus Routes
3. Maintenance
-No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Energy Management
-No items submitted
8. Protection Services
-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “I”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “J”)

1. Inventory Adjustment Reports
 - a. Inventory for eighteen (18) cost centers
2. Other
-None

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Foundation for Excellence Board of Directors Nominee(s)

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Superintendent's recommendation for the approval of Ms. Pamela F. Thompson as a new director (September 22, 2009 – June 30, 2012) for the Foundation for Excellence in Education. Motion carried unanimously.

2. Student Recommendations

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for Items 1 through 5 and Items 7 through 20. Motion was approved unanimously.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation for Item 6. Ms. Sharon Smith, addressed the Board regarding the Superintendent's recommendation regarding her child, student number 09-145-601. After some discussion, the motion was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 09-23-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 09-61-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-108-862 be adopted as the order of the Escambia County School Board.
4. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-130-061 be adopted as the order of the Escambia County School Board.
5. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-138-221 be adopted as the order of the Escambia County School Board.
6. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-145-601 be adopted as the order of the Escambia County School Board.
7. Recommend that, consistent with the decision of the due process committee, student number 09-146-1221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 09-147-1221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 10-01-951 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
10. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 10-02-951 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
11. Recommend that, consistent with the decision of the due process committee, student number 10-03-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 10-04-561 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
13. Recommend that, consistent with the decision of the due process committee, student number 10-05-541 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 10-07-061 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
15. Recommend that, consistent with the decision of the due process committee, student number 10-08-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student number 10-09-521 be expelled from all public schools of Escambia County for the remainder of the

2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

17. Recommend that, consistent with the decision of the due process committee, student number 10-10-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
18. Recommend that, consistent with the decision of the due process committee, student number 10-11-221 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
19. Recommend that, consistent with the decision of the due process committee, student number 10-12-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student number 10-13-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD

3. Recommend that employee #5602-9360-1 be suspended without pay effective Wednesday, October 21, 2009, pending disposition of criminal charges and the District investigation with respect to misconduct as more specifically identified in the notice letter to employee.

ADD

4. Recommend that employee #7102-0301-1 be terminated beginning Wednesday, October 21, 2009, based on misconduct as more specifically identified in the notice letter to employee.

ADD

5. Recommend that employee #911236 be suspended without pay for one (1) working day beginning Wednesday, October 21, 2009, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation regarding employee #5602-9360-1, as outlined in *Item VII.B.3*, regarding employee #7102-0301-1, as outlined in *Item VII.B.4*, and regarding employee #911236, as outlined in *Item VII.B.5*. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

Motion by Mrs. Moultrie, seconded by Mr. Boone, to adjourn the Regular Meeting at 6:42 p.m., carried unanimously.

Attest:

Approved:

Superintendent

Chair