

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, APRIL 21, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on March 23, 2009 - Legal No. 1391653 IT

INVOCATION AND PLEDGE OF ALLEGIANCE

Reverend Moses Atwood, Associate Pastor of Macedonia Baptist Church, gave the invocation. Paul Andrews, a student at Washington High School, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:30p.m.

The following speakers requested to the address the Board:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Ava Myrick	Termination of Employment

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:37 p.m. The Superintendent noted the additions, deletions, amendments, and/or corrections as outlined on the agenda. There being no objection with any of the changes, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Linda Foster, Administrative Clerk at Pine Meadow Elementary, was the Stellar Employee for the month of April. Ms. Foster received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Recognition of National Merit Finalists

The Superintendent announced that the National Merit Scholarship Corporation had named eight Escambia County students as finalists in the 2009 National Merit Scholarship Program. These eight students were among 15,000 finalists nationally vying for approximately 8,200 National Merit Scholarships.

- Alexander Borlan, West Florida High School of Advanced Technology
- Zachary Evans, Washington High School
- Autumn McConnico, Pensacola High School
- Elijah Orenstein, Pensacola High School
- Matthew Robinett, Pensacola High School
- Ashley Van Galen, Pensacola High School
- Hillary Wehry, Pensacola High School
- Jenny Zeng, Pensacola High School

4. Commissioner's Business Recognition Awards

The Florida Education Foundation annually hosts the Commissioner's Business Recognition Awards, where the Commissioner of Education recognizes worthy business partners for their commitment to improving the academic performance of Florida school students and for their outstanding public service. These business partners help Florida's educational system gain a competitive edge and assist in providing enhanced services to our students. Specifically, the program honors those organizations that work with their local school districts to increase student achievement, promote greater government efficiency, and strive for a safer learning environment.

Ms. Debbie King, Coordinator-Community Involvement, announced that the Andrews Institute (Baptist Health Care) and the Pensacola Bay Area Chamber of Commerce were the recipients of the Commissioner's Business Recognition Award for Escambia County.

5. National Crime Victims' Week – Resolution

The Superintendent read the following resolution:

WHEREAS, more than 33 million Americans are victims of crime each year suffering emotional, physical, psychological, and financial harm as a result of crime; and

WHEREAS, victim assistance and compensation programs across the country provide vital and supportive services for victims that help individuals, families, and communities cope with the impact of crime; and

WHEREAS, the Victims of Crime Act (VOCA), passed by Congress in 1984, affirmed a national commitment to helping victims rebuild their lives by establishing the Crime Victims Fund, a major source of funding for services and compensation to victims of crime throughout the United States; and

WHEREAS, the Fund comprises fines and penalties levied on offenders and affirms the principle that those who commit crimes should be held accountable for their actions; and

WHEREAS, the Crime Victims Fund supports more than 4,400 state and local victim assistance programs, including rape crisis centers, domestic violence shelters, child abuse prosecution, victim assistants in law enforcement and prosecutor offices, and other direct service providers that help millions of victims every year; and

WHEREAS, the Escambia County School District is joining forces with victim service programs, criminal justice officials, and concerned citizens throughout Florida and America to observe the 25th anniversary of the Victims of Crime Act during National Crime Victims' Rights Week and celebrate "*Twenty-five Years of Rebuilding Lives*".

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the week of April 26 – May 2, 2009, as

NATIONAL CRIME VICTIMS' WEEK

and reaffirms the commitment of the Escambia County School District to helping victims of crime rebuild their lives through supportive services throughout the year.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Vickie Mathis, Director of Alternative Education, Safe and Drug Free Schools, and Safe Schools.

Motion by Mr. Slayton, seconded by Mr. Boone, to accept a resolution recognizing the week of April 26 – May 2, 2009, as National Crime Victims' Week, was approved unanimously.

6. Youth Success Week – Resolution

The Superintendent read the following resolution:

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida's citizens; responding to victims of juvenile crime, preventing juvenile crime, meeting the treatment needs of juvenile offenders, diverting youth from a life of crime and returning youth to their communities as productive citizens; and

WHEREAS, the Department's targeted services, coupled with appropriate consequences, accountability and treatment for juveniles who commit serious crimes, have resulted in significant reductions in juvenile crime; and

WHEREAS, law enforcement, the court system, program providers, local boards and councils, schools, volunteers, and other juvenile justice partners – including parents – work tirelessly with young offenders, leading to declining juvenile crime rates; and

WHEREAS, juvenile justice programs have assisted juvenile offenders in remaining crime free, leading to fewer crimes and more saved lives; and

WHEREAS, we are all a part of the school system and community believing that working together, we can make a difference in our students' lives; and

WHEREAS, the Escambia County School District is commemorating its fifteenth year of collaborating with the Department of Juvenile Justice service to the citizens of Florida, the District has adopted and proclaimed "*Part of the Community, Part of the Solution*" to be the theme for Youth Success Week 2009;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the week of April 19-25, 2009, as

YOUTH SUCCESS WEEK

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in preventing juvenile crime.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Vickie Mathis, Director of Alternative Education.

Motion by Mr. Boone, seconded by Mr. Bergosh, to accept a resolution recognizing the week of April 19-25, 2009, as Youth Success Week, was approved unanimously.

7. Recognition of Quientella Bonner, 2009 Southeastern Conference (SEC) Greats Program

The Superintendent announced that Ms. Quientella Bonner, a physical education teacher at Scenic Heights Elementary and former outstanding basketball player at the University of Florida, was recently honored as part of the 2009 SEC Greats Program. *The 2009 Class of the SEC Greats Program was honored at the SEC Women's Basketball Tournament held March 5-8, 2009, at Alltel Arena in North Little Rock, Arkansas and featured former outstanding student-athletes from all 12 Southeastern Conference member institutions. Each honoree was introduced during the half-time of their teams first game of the tournament. All 12 individuals were also introduced as a group between games of the second session on Friday, March 6th. The Greats then participated in an autograph session on the concourse before game eight. Ms. Bonner, who played in 102 games during her collegiate tenure, is one of the original "Gator Greats." Her name remains prominent in Florida's all-time basketball record book and is still among the program's career leader for several statistical categories, including number 1 for rebounds (1,321), number 2 for blocked shots (230), number 2 for scoring average (17.6 points per game), number 2 for rebound average (12.9 rebounds per game), and number 5 for scoring (1,789 points). Ms. Bonner's 31 rebounds against Georgia Southern on January 8, 1977 remains the all-time SEC single-game record, while her 45-point effort versus the University of Tennessee in Chattanooga on January 22, 1977 is still Florida's all-time single-game*

record. Ms. Bonner, who is 5-foot-11-inch and was the forward/center, was inducted into the University of Florida's Athletics Hall of Fame in 1998.

8. School Library Media Month – Resolution

The Superintendent read the following resolution:

WHEREAS, April 2009 has been designated as the Third Annual National School Library Media Month; and
WHEREAS, Library Media Centers provide materials for teachers and students that will encourage growth and knowledge; and

WHEREAS, Library Media Centers provide materials that will develop literary, cultural, and aesthetic appreciation; and
WHEREAS, Library Media Centers provide materials which reflect the ideas and beliefs of religious, social, political, historical and ethnic groups and their contributions to the American and world heritage and culture; and

WHEREAS, Library Media Centers provide books to encourage children to read for pleasure; and

WHEREAS, Library Media Centers provide materials to meet individual needs, varied interests, abilities, socioeconomic backgrounds and maturity levels of the students served; and

WHEREAS, Library Media Centers are a fun place for students to go and all students deserve a well-managed media center to provide for free expression and access to ideas;

NOW THEREFORE BE IT RESOLVED that the School Board of Escambia County, Florida, does hereby declare the month of April 2009 as

SCHOOL LIBRARY MEDIA MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Annette Joyner, President of the Escambia County School District Media Specialist Association.

Motion by Mr. Boone, seconded by Mrs. Moultrie, to adopt a resolution declaring the month of April 2009 as School Library Media Month, was approved unanimously.

The following individual requested to address the Board regarding this item: Gail Husbands. Mrs. Husbands commented that it was “ironic that on a day when we are honoring media centers and our media specialists, we have received word that because of budget cuts, that probably today, at least four high schools have cut media specialists in their schools – not because they don’t believe in the media program, but because of a financial condition that we find ourselves in, it’s become a necessity.”

9. Dr. Paula Gleason Award

Each year the Dr. Paula Gleason Award is presented to the media specialist of the year whose library program exemplifies services to students and staff as evidenced by Dr. Gleason’s vast and significant contributions to the professional development of library media services in Escambia County.

The Superintendent announced that the recipient of the 2009 Dr. Paula Gleason Award was Ms. Dawn Gibbs, Media Specialist at Bellview Middle School.

~~**DELETED** 10. Resolution to Join Florida Education Purchasing Consortium~~

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

1. Adoption by Resolution naming Pensacola High School’s gymnasium the “James W. Haynes Athletic Complex” as approved by the Pensacola High School Advisory Council at its January 2009 meeting, and advertisement approved by the School Board at its regularly scheduled meeting on February 17, 2009.

The Superintendent read the following resolution:

WHEREAS, Pensacola High School respectfully requests to name the athletic complex at Pensacola High School in honor of James W. Haynes; and

WHEREAS, Mr. Haynes served as assistant head defensive coach from 1956 to 1960, leading the defense to shut out thirteen teams during that span; and

WHEREAS, Mr. Haynes served as head football coach at Pensacola High School from 1960 to 1968; and

WHEREAS, Mr. Haynes' teams won three Big Five Conference Championships winning seventy-five percent of their games from 1960 to 1966; and

WHEREAS, Mr. Haynes was the captain of the 1940 football team and the only former player to return and serve as head football coach; and

WHEREAS, Mr. Haynes was head football coach at Pensacola High School during the integration of the Escambia County School System, and because Mr. Haynes led by example that a man should be judged only by his work ethic and commitment to success and not by the color of his skin, there were never any serious problems; and

WHEREAS, This community and state are influenced daily by doctors, lawyers, businessmen, and educators whose lives were molded under Mr. Haynes' tutelage.

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County, Florida, recognizes James W. Haynes for his selfless service and contributions to the Escambia County School District and to the Community and names the Athletic Complex at Pensacola High School in his honor.

BE IT FURTHER RESOLVED that a copy of this Resolution shall be spread on the minutes of this meeting.

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Slayton, seconded by Mr. Boone, to adopt a resolution, was approved unanimously.

B. Permission to Advertise

-None

IV. APPROVAL OF MINUTES

1. 03-05-09 PUBLIC HEARING
2. 03-12-09 SPECIAL WORKSHOP
3. 03-13-09 REGULAR WORKSHOP
4. 03-17-09 REGULAR MEETING
5. 03-30-09 SPECIAL MEETING

Motion by Mr. Boone, seconded by Mr. Slayton, to approve the minutes as listed, *Items 1 through 5*, carried unanimously.

V. CONSENT AGENDA

Item V.C.1.18 was pulled by Mr. Bergosh for separate vote. On motion by Mrs. Moultrie, seconded by Mr. Boone, the Consent Agenda (except for item pulled), was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

DELETED

1. ~~The Florida Diagnostic and Learning Resources System/Westgate Associate Center~~
2. Transportation Reimbursement Request
3. Transportation Reimbursement Request
4. The School District of Escambia County, Florida, Summer School Programs – 2009
5. School Advisory Council Additions and Deletions
6. Amendment to 2009-2010 Staffing Allocation Table

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for March 2009
2. Recap of General Fund Reserves
3. Budget Amendments:
 - a) Resolution 7 - General Operating Fund
 - b) Resolution 7 - Other Special Revenue Fund
 - c) Resolution 8 - Capital Projects Fund
 - d) No item submitted - Food Service Fund
 - e) No item submitted - Debt Service Fund

4. Legal Services:
 - General Fund
 - a) Hammons and Longoria \$ 1,348.50
 - b) Hammons and Longoria \$ 248.00
 - c) Hammons and Longoria \$ 434.00
 - d) Hammons and Longoria \$ 155.00
 - e) Hammons and Longoria \$ 124.00
 - f) Rumberger, Kirk & Caldwell \$ 6,154.25
 - g) George E. Loomis, P. A. \$ 330.00
5. Legal Services:
 - Risk Management Fund
 - Hammons and Longoria \$ 2,029.30
6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for April 2009
 - b) Auction List I for April 2009
 - c) Donation of ITV Broadcast Signal Equipment to Episcopal Day School
7. Financial Status Report on Projects and Grants
8. Financial Statements for the month of March 2009
9. 2008-2009 Instructional Salary Schedule and 2008-2009 Instructional Supplements Schedule
10. 2008-2009 Professional Salary Schedule & Classification Guide
11. 2008-2009 Administrative Salary Schedule & Classification Guide
12. Final legal fees for Florida Schools of Excellence Commission litigation

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Tiemann, Christie	Teacher	Ensley	02/09/09
Watson, Tanisha	Teacher	Pine Forest	03/20/09

b. Reappointments

1. Annual
 - None
2. Professional
 - None
3. 4th year annual
 - None

c. Transfers

-None

d. Out-of-Field

1. Appointments
 - None
2. Reappointments
 - None
3. Transfers
 - None
4. 4th Year
 - None
5. Other
 - O'Quinn, Katie Workman 02/16/09

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Bailey, Rebecca	Teacher on LOA	Tate	06/03/09
Flannigan, Hanna	Teacher on LOA	Ferry Pass Elem	06/03/09
Hagan, Sarah	Benefits Analyst	Risk Management	03/13/09
Hahn, Karyn	Teacher	Pine Forest	03/18/09
Nichols, Pamela	Teacher on LOA	West Pensacola	06/03/09
Roper, Jana	Teacher	Oakcrest	02/27/09
Rosier, Kristin	Teacher	Ferry Pass Elem	03/20/09
Selland, Ann	Specialist-SLD	ESE	04/13/09
West, Stuart	Teacher	ESE	03/20/09
Wiltermood, Scott	Teacher	Bellview Elem	03/20/09

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Bell, Valeria	Teacher on LOA/Weis	2009-2010 Sch Yr
Burden, Erin	Teacher on LOA/Cook	2009-2010 Sch Yr
Cole, Stephanie	Teacher/Weis	04/13/09-04/17/09
Davis, Rosalie	Teacher/Longleaf	03/17/09-06/03/09
Griffin, Campbell	Teacher/West Pensacola	2009-2010 Sch Yr
Hauck, Kim	Teacher on LOA/Pine Meadow	2009-2010 Sch Yr
Jackson, Genea	Teacher/Woodham Mid	02/16/09-03/20/09
Jackson, Jo	Teacher/Jim Allen	04/27/09-05/15/09
Jones, James	Teacher on LOA/Ferry Pass Mid	2009-2010 Sch Yr
Mathis, Alicia	Teacher/Beulah	03/30/09-05/27/09
Nowlin, Jennifer	Teacher/ESEAL	04/09/09-04/30/09
O'Dell, Denise	Teacher on LOA/Bellview Elem	2009-2010 Sch Yr
Poston, Sara	Teacher/Warrington Elem	2009-2010 Sch Yr
Simmons, Holly	Teacher on LOA/West Pensacola	2009-2010 Sch Yr
Thead, Beth	Teacher/Westgate Ctr	03/13/09-06/03/09
Trahan, Jennifer	Teacher/Pine Forest	02/25/09-03/27/09
Walker, Elizabeth	Teacher on LOA/FRAME	2009-2010 Sch Yr
Walker, Janie	Teacher/Ransom	03/16/09-06/03/09
Wampler, Andrea	Teacher/Semmes	03/09/09-04/17/09

g. Special Requests

1. Approval for Pam Saxton, teacher to be the instructor for the Spring Reading Endorsement Program: Competency Six, Demonstration of Accomplishments beginning January 13, 2009 through February 21, 2009. Ms. Saxton will be instructing instructional employees for a total of eighty hours and will be paid at her regular hourly rate of pay from Title Two funds.
2. Approval for the following George Stone employees to teach summer school at the Escambia County Road Prison from June 4, 2009 through August 14, 2009 to be paid at their regular hourly rate of pay funded by Workforce Education. They will be working 37.5 hours per week:

Arlan Boehme	Carpentry
William Kite	Welding
Mark Ard	Plumbing

3. Approval for the following employees to teach summer school at George Stone from June 4, 2009 through August 14, 2009 to be paid at their regular hourly rate of pay

funded by Workforce Education. They will be working 6.5 hours per day:

Angela Irby	Suzanne Whitfield
William Kelly	Norman Domek
Arthur Cotton	Jules Poolson
Patricia Stafford	Drew Sumrall
Andrew Cisar	James Morgan

4. Approval for the following employees to teach summer school at George Stone from June 4, 2009 through August 14, 2009 to be paid at their regular hourly rate of pay funded by Workforce Education. They will be working 37.5 hours per week:

Gary Muller
Benjamin Geller
Bethany Phillips

5. Approval for the following employees at George Stone to work the summer program at the Escambia County Detention Center from June 4, 2009 through August 14, 2009 to be paid at the community school rate (\$16.00/hour) funded by Workforce Education. They will be working 17 hours per week:

Barbara Nall
Walter (Gene) Seales
Carolyn Stallworth

6. Approval for Ed Seitz and Rodney Ford, teachers, Title I to work four hours per week to monitor SES services from April 1, 2009 through June 3, 2009 to be paid at their regular hourly rate of pay from Title I Part A funds. Both Ed Seitz and Rodney Ford will be working from June 4, 2009 through June 30, 2009 to close out all accounts and prepare contracts for the 2009-10 school year to be paid at their regular hourly rate of pay from Title I Part A funds.

7. Approval for the following Title I employees to work five hours per week from March 1, 2009 through May 2, 2009 to monitor off campus SES services as required by NCLB to be paid at their regular hourly rate of pay from Title I Part A funds:

Sandra Bell
Naretha Evans
LaDonna Day
Paul Morrell

8. Approval for the following employees to work four hours per week from April 1, 2009 through May 2, 2009 to monitor school based SES services as required by NCLB to be paid at their regular hourly rate of pay from Title I Part A funds:

Anita Gantt	Weis
Becky Fleener	Edgewater
Sherry Wright	Ensley
Judy LaBounty	Hallmark
Ashley McClarren	Lincoln Park
Nicole Wilson	Montclair
Bernita Gooden	Navy Point
Freida Seitz	Semmes
Linda Bonifay	Oakcrest

Betty Isabelle	Holm
Kristen Palmer	Sherwood
Melvina Ervin	Spencer Bibbs
Ronnie Smith	Warrington Elem
Paula Jernigan	Carver/Century
Ranee Cunningham	Sid Nelson
Gloria Wiggins	Clubbs
Teresa Jurczak	West Pensacola

9. Approval for Melinda Leonard and Debbie Layton, teachers, Title I to work 30 hours per week during the months of June, July, and August to be paid at their regular hourly rate of pay from Wee Read grant to provide early math training to VPK teachers on the implementation of the new VPK mathematical standards.
10. Approval for the following employees at Lakeview School to work a maximum of 25 hours from May 1, 2009 through May 29, 2009 to be paid at their regular hourly rate of pay from Title I funds to complete staff development and training:

Larry Pope	Sarah Tarkus
Tammie Kirkland	Sherry King
Vivian Gillard	Indrea Kleiman
Elizabeth Howard	Dianne Thomas

11. Delete the following job descriptions on the Administrative Salary Schedule effective June 30, 2009:
 - (a) Associate Superintendent-Public & Interagency Affairs
 - (b) Continuous Improvement Model Specialist for District Implementation
 - (c) Director I-Staff Development & Curriculum Training
 - (d) Special Center Principal-OASIS
 - (e) Chief Negotiator
 - (f) Coordinator IV-Community School & Adult Education-Staff Based
 - (g) Subject Area Specialist/ESE-Intervention Services
 - (h) Subject Area Specialist-Prekindergarten/Early Childhood
 - (i) Subject Area Specialist-Elementary Language Arts/ESOL
12. Delete the following job descriptions on the Professional Salary Schedule effective June 30, 2009:
 - (a) Division Chief-Protection Services
 - (b) Director II-Applications Support
 - (c) Manager V-Human Resources
 - (d) Assistant Director-Food Services
 - (e) Specialist I-Security & Educational Data
 - (f) Specialist II-Instructional Technology Communications
 - (g) Coordinator V-School Medicaid Services
 - (h) Facilities Manager-Capital Improvements
 - (i) Maintenance Manager-Grounds
 - (j) Technician III-Evaluation Services
 - (k) Technician V-Forms
 - (l) Clerk-Data Control-Maintenance
 - (m) Clerk-Data Control-Property Control
 - (n) Security Credentials Technician

13. Establish the following job description on the Administrative Salary Schedule effective July 1, 2009:
 - (a) Director II-Staff Development & Curriculum Training

14. Establish the following job descriptions on the Professional Salary Schedule effective July 1, 2009:
 - (a) Manager IV-Protection Services
 - (b) Manager IV-Technology Support
 - (c) Confidential Human Resource Office Administration Specialist

15. Approval of the following revised job descriptions on the Administrative Salary Schedule effective July 1, 2009:
 - (a) Subject Area Specialist/ESE-Autistic and Emotionally Handicapped Programs to read Subject Area Specialist/ESE-Emotional or Behavioral Disabilities Program
 - (b) Director III-Management Information Systems to read Coordinator-Management Information Systems
 - (c) Director III-Technology Support to read Coordinator-Technology Services
 - (d) Subject Area Specialist-Social Studies
 - (e) Director I-Information Technology

16. Approval of the following revised job descriptions on the Professional Salary Schedule effective July 1, 2009:
 - (a) Specialist I-Educational Data
 - (b) Technician I-Data Support
 - (c) Senior Systems Programmer
 - (d) Director II-Network Services to read Manager I-Network Services
 - (e) Programmer Analyst I-Web Technologies
 - (f) Computer Operator
 - (g) Specialist I-Network Infrastructure
 - (h) Director II-End User Support to read Manager I-Data Support
 - (i) Specialist II-Technology Support
 - (j) Technician III-Technology Support
 - (k) Technician IV-Data Support
 - (l) Programmer Analyst I
 - (m) Programmer II
 - (n) Specialist II-Technology Training
 - (o) Analyst-Systems
 - (p) Programmer I
 - (q) Specialist I-Technology Training
 - (r) Technician III-TV and Video
 - (s) Specialist I-Technology Support
 - (t) Technician III-Data Support
 - (u) Director II-Systems, Communications and Operations to read Manager I-Systems Communications and Operations
 - (v) Manager III-Telecommunications
 - (w) Coordinator VI-Operations
 - (x) Analyst-Network Systems
 - (y) Technician IV-Technology Support
 - (z) Assistant Director-Custodial Services to read Manager III-Custodial Services

17. Approve adoption of the 2009-2010 Department Personnel Planning Document.

18. Ratification of the 2009-2012 Master Contract between The School District of Escambia County and the Escambia Education Association.

Mr. Bergosh thanked the District’s bargaining team for their efforts in negotiating with the Escambia Education Association on the 2009-2012 Master Contract. He noted that there was verbiage throughout the Master Contract that he felt should be revised to place more emphasis on student achievement as the District’s primary priority. He also expressed disappointment that the Merit Award Plan had become a “casualty” of negotiations; and then to illustrate that many people did not feel this contract was acceptable, he noted that approximately 30% of the District’s instructional personnel had voted against ratification.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve the 2009-2012 Master Contract between the School District of Escambia County and the Escambia Education Association. The following speaker requested to the address the Board regarding this item: Cathy Boehme. Ms. Boehme asked the Board and the Superintendent to join her in recognizing both the District and Escambia Education Association (EEA) bargaining teams for their time and effort in negotiating the Master Contract. Motion was approved 4 to 1, with Mr. Bergosh voting “No.”

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Johnson, June	Technician III	Eval Services	03/16/09
Nyahay, Dione	Tea Asst Spec	Holm Elem	03/17/09

Note: All positions were approved by Staff to be filled permanently.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Torpey, Angela	Tea Asst Spec	Sch Data Spec II	03/16/09
	Brown-Barge Mid	Brown-Barge Mid	

**Temporary in vacant position due to hiring freeze.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Austin, Edith	Fd Serv Mgr IV	Pine Forest High	06/30/09 Ret
Davidson, Carol	Fd Serv Asst I	Escambia High	03/06/09
Ely, Betty	Fd Serv Asst I	W Florida High	03/25/09 Ret
McGuire, Gloria J	Fd Serv Asst II	Semmes Elem	06/30/09 Ret
Nettles, Anthony R	Tea Asst Spec	W Pensacola Elem	04/03/09
Pellett, Patricia	Fd Serv Asst I	Ransom Mid	03/20/09 Ret
Thomas, Beulah	Fd Serv Asst I	Cook Elem	06/30/09 Ret
Thompson, Kaye F	Admin Sec II	Vocational Ed	04/30/09 Ret
Walker, Julia	Sch Data Spec II	Brown-Barge Mid	03/16/09

AMENDED

d. Terminations

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Nory, Mary	Tea Asst Spec	Transportation	03/25/09
Richardson, Lateshaw	Tea Asst Spec	Transportation	03/25/09
Stallworth, April	Tea Asst Spec	Transportation	03/25/09

e. Leaves of Absence

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
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Barnett, Ulycee	Cust Wrkr I	George Stone	04/14/09-07/07/09
Land, Clifford (Ext)	Strkkpr/Whs Tech III	Central Warehouse	03/30/09-06/30/09
Decker, Kathleen	Tea Asst Spec	Bailey Mid	03/16/09-03/30/09
*Foster, Belinda (Ext)	Cust Wrkr I	Pine Forest High	01/05/09-06/26/09
King, James T	Painter I	Maintenance	03/23/09-06/12/09
Lewis, Latoria	Tea Asst Spec	Washington High	04/03/09-05/15/09
*Morgan, Carolyn	Fd Serv Asst I	Carver/Century	02/20/09-04/13/09
Munro, Kimberly (Ext)	Sch Bus Oper	Transportation	03/09/09-05/29/09
Nall, Alice	Fd Serv Asst I	Woodham Mid	03/04/09-06/03/09
*Phillips, Sandra	Micro Tech II	Comp Planning	02/27/09-04/01/09
Richardson, Annie (Ext)	Cust Wrkr I	Northview High	03/17/09-04/14/09
Watson, Jacqueline	Cust Wrkr I	Escambia Westgate	03/13/09-04/10/09
Whitfield, Donna (Ext)	Sch Bus Oper	Transportation	03/05/09-03/16/09
Willbanks, Tracy	Acctg Spec II	E-SEAL	03/06/09-06/30/09
*Ziel, Joseph	Tea Asst Spec	Escambia Westgate	02/23/09-04/27/09

**Documentation received post previous Board agenda deadline.*

- f. Special Requests
 - For Board Information: Report the death of Charles Southard, HVAC Technician, Maintenance Department on April 3, 2009.

DELETED

3. Risk Management
 a. ~~Stop Loss Policy – United Health Care Insurance Company~~
 b. United Health Care Financial Renewal and Terms Amendment
 c. Employee Benefit Trust Fund – Plan and Premium Changes Effective 7/1/09
4. Employee Services
 -No items submitted
5. Affirmative Action
 -No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Cafeteria Equipment, RFP #092503
2. Bid Award: Piano, Related Furniture & Installation Services, RFP #092603
3. Bid Award: Audio Visual and Electrical Supplies, Bid #092704
4. Bid Renewal: As Needed Real Estate Services, RFP #062701
5. Dell Computers for Escambia Westgate
6. Dell Computers for N. B. Cook Elementary School
7. Dell Computers for Pine Forest High School
8. Apple Computers for Cordova Park Elementary School
9. DimensionM Gaming Software
10. Security Access Control Upgrade at Various Schools
11. Floor Coverings for Various Schools
12. Roofing Replacement for Escambia High School
13. Installation of Fire Alarm System for Modular Classrooms at Jim Allen Elementary School
14. Change Notices #3 and #4 to Purchase Order #285768 – Pensacola High School
15. Change Notice #1 to Purchase Order #298423 – Interpreting Services for the Deaf

ITEMS PREPARED BY FACILITIES PLANNING:

16. Bid Award: P.E. Renovations at Pine Forest High School
17. Bid Award: Kitchen Hood Replacement at Pleasant Grove and Warrington Elementary Schools

AMENDED

18. Bid Award: Covered Play Area and Multi-Purpose Building at Montclair Elementary School
19. Bid Award: New Gymnasium at Warrington Middle School
20. Bid Award: Security Access Control at Various Schools
21. Change Notice #1 to Purchase Order #300948 – Scenic Heights Elementary School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments
 1. Bratt Elementary School New Media Center
 2. Navy Point Elementary School HVAC & General Renovations
 - B. Miscellaneous
 1. Pre-Qualification of Contractors
 - ~~2. Pre-Qualification of Contractors~~
 3. Resolution Surplus Property and Sales Contract – Former Molino Elementary School
2. Maintenance
 - No items submitted
3. Transportation
 - No items submitted
4. School Food Services
 - No items submitted
5. Central Warehouse
 - No items submitted
6. Information Technology
 - No items submitted
7. Energy Management
 - No items submitted
8. Protection Services
 - No items submitted

AMENDED
DELETED

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Audits of School Internal Accounts – Follow-Ups
 - Allie Yniestra Elementary
 - Bellview Elementary
 - Cordova Park Elementary
 - ESEAL
 - Hellen Caro Elementary
 - J.M. Tate High
 - McArthur Elementary
 - Myrtle Grove Elementary
 - N.B. Cook Elementary
 - Pine Meadow Elementary
 - Pleasant Grove Elementary
 - R.C. Lipscomb Elementary
 - Sherwood Elementary
 - West Florida High
 - W.J. Woodham Middle
2. Inventory Adjustment Reports for twenty-eight (28) cost centers

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "J")

1. Student Recommendations

Motion by Mr. Slayton, seconded by Mr. Boone, to accept the Superintendent's recommendation for student expulsions, *Items 1 through 22*, carried unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-58-521 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student number 09-71-601 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 09-72-561 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 09-73-601 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 09-78-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 09-79-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 09-80-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 09-82-411 be expelled from all public schools of Escambia County for the remainder of the

2008-2009 school year and first semester of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student number 09-83-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 09-84-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 09-85-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 09-86-1221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-87-862 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
14. Recommend that, consistent with the decision of the due process committee, student number 09-88-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student number 09-89-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student number 09-90-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

17. Recommend that, consistent with the decision of the due process committee, student number 09-92-061 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 18. Recommend that, consistent with the decision of the due process committee, student number 09-96-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 19. Recommend that, consistent with the decision of the due process committee, student number 09-98-1221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 20. Recommend that, consistent with the decision of the due process committee, student number 09-100-1221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 21. Recommend that, consistent with the decision of the due process committee, student number 09-101-1251 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 22. Recommend that, consistent with the decision of the due process committee, student number 09-102-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that employee #45020-4108-342 be suspended without pay for one (1) working day beginning Wednesday, April 22, 2009, based on misconduct as more specifically identified in the notice letter to employee.
 - ADD** 3. Recommend that employee #45020-4108-219 be suspended without pay for two (2) working days beginning Wednesday, April 22, 2009, based on misconduct as more specifically identified in the notice letter to employee.
 - ADD** 4. Recommend that employee #50212-9620-12 be suspended without pay for three (3) working days beginning Wednesday, April 22, 2009, based on misconduct as more specifically identified in the notice letter to employee.
 - ADD** 5. Recommend that employee #45020-4108-309 be terminated beginning Wednesday, April 22, 2009, based on misconduct as more specifically identified in the notice letter to employee.
 - ADD** 6. The School Board at the March Regular Meeting approved a reassignment with pay for employee #45012-4108-42. Request approval to end the reassignment with pay and return employee to work effective April 16, 2009.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve *Items 2 through 6* as recommended by the Superintendent. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

Prior to adjournment, the Superintendent announced the winners of his “Attitude Matters” poster contest. He noted that the winning posters would be put on display in rooms where District leaders make decisions as a reminder that “attitude matters”.

- Grades K-2: J.P. Willem, 1st grade, N.B. Cook Elementary*
- Grades 3-5: Kristen Watts, 5th grade, Jim Allen Elementary*
- Lisa Han, 5th grade, A.K. Suter Elementary*
- Middle School: 1st place – Alex Hicks, 8th grade, Workman Middle*
- 2nd place – Matt Young, 8th grade, Workman Middle*
- 3rd place – Seth Hayes, 6th grade, Bellview Middle*
- High School: 1st place – Anthony Porterfield, 12th grade, Escambia High*
- 2nd place – Corbin Witney, 9th grade, Escambia High*
- 3rd place – Joanne Dang, 12th grade, Pine Forest High*

Motion by Mr. Boone, seconded by Mr. Bergosh, to adjourn the Regular Meeting at 6:45 p.m., carried unanimously.

Attest:

Approved:

Superintendent

Chair