

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MAY 27, 2009

The School Board of Escambia County, Florida, convened in Special Meeting at 3:00 p.m., in the Board Room, at the Dr. Vernon McDaniel Building, 215 West Garden Street, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on May 23, 2009 - Legal No. 1403706 IT

[General discussion took place among Board Members, the Superintendent, and staff throughout this meeting.]

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Special Meeting to order at 3:00 p.m. The Superintendent listed the additions and deletions to the agenda. Motion by Mr. Slayton, seconded by Mr. Bergosh, to adopt the agenda (as amended), carried unanimously.

II. OPEN DISCUSSION

[The "open discussion" portion of this meeting was intended as an opportunity for Board Members to express their individual ideas or suggestions with regard to the utilization of "American Recovery and Reinvestment Act (ARRA)" stimulus funds prior to hearing from the Superintendent and his staff on District's suggestions.]

There was brief discussion with regard to the Board's role versus the Superintendent's role in the process for determining the use of these funds. While each Board Member indicated that they would have preferred to have had more input into the planning process, they understood that time constraints had prevented that from occurring. If the District's plan was approved, Board Members indicated that they would be keeping a close watch to ensure that successful results were in fact, being achieved.

III. CURRICULUM & INSTRUCTION

(Supplementary Minute Book, Exhibit "A")

1. Title I and IDEA Stimulus Positions Document

Staff gave a brief overview of the process that was used in developing the long-range Focused Curriculum Plan that was to begin July 1, 2009 and work through June 30, 2011. As part of this comprehensive curriculum plan, it was noted that there were sub-plans specific to the utilization of federal stimulus funds from Title I and IDEA. (*A complete overview the process is provided in the backup documentation for this item.*) The positions* outlined in the backup documentation had been identified as necessary to support the long range goals for the District. Those long range goals including the following:

- No schools will score below a “C” on the State accountability measures as of June 2010. All schools under the Differentiated Accountability model must meet the requirements set forth by the Department of Education under those guidelines.
- The District will double the number of students scoring levels four (4) and five (5) on the FCAT by June 2012.
- Within three (3) years, 90% of the District’s second graders will read on grade level.
- The schools will increase attendance rates by 3% or have an average daily attendance of 95% and the number of out-of-school suspensions will decrease by at least 10%.
- The District will create Warrington Middle School as a model middle school.

* *Pending Board approval, positions would be advertised and filled in a timely manner to minimize the potential reduction in positions cause by the State-wide budget crisis.*

Mr. Bergosh agreed with most of the ideas outlined in the District’s plan, yet there were a few important items that he believed were either not addressed at all or not addressed sufficiently, such as expanding students’ access to technology resources and developing a more detailed and accurate teacher evaluation system. His main concern with the District’s proposal was the usage of non-recurring stimulus money to fund reading coach positions. He referred to several studies that had shown no measurable difference in the achievement levels of students in schools that had reading coaches compared to students from similar schools that did not have them. Despite his concerns, Mr. Bergosh stated that he would support the District’s plan as presented.

Several Board Members requested that the Superintendent and his staff create a specific job description for the position of reading coach. Currently, reading coach positions fall under the instructional/teacher job description and an individual is selected as a reading coach based on guidelines set forth by the Department of Education.

Motion by Mr. Boone, seconded by Mrs. Moultrie, to approve the Title I and IDEA Stimulus Positions Document (*Item III.1*), carried unanimously.

IV. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “B”)

1. Approval for Sharon Poulsen, Media Specialist, Ernest Ward to work ten (10) days in the months of June, July or August due to the transition of Carver/Century to be paid at her regular hourly rate of pay from Closure and Consolidation funds.

Motion by Mr. Bergosh, seconded by Mr. Slayton, to approve *Item IV.1*, carried unanimously.

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to approve *Item IV.2* through *Item IV.9*, carried unanimously.

2. Approval for Carolyn Rohr, Technology Coordinator, Pensacola to work 30 days during the months of June, July or August to be paid at her regular hourly rate of pay from Advanced Placement funds. She will be preparing the reading and computer labs for the 2009-10 school year.
3. Approval for the following personnel to be paid at their regular hourly rate of pay for DJJ summer work from Title I and Safe School funds:

Rhett Summerford	Juvenile Detention	07/01/09-08/16/09
Joseph Kettner	Escambia County Jail	06/04/09-06/30/09
Kenneth Myers	Alternative Education	06/24/09-07/30/09

DELETED

- ~~4. Approval for Sara Parker, Technology Coordinator, Navy Point to work four weeks during the months of June, July or August to be paid at her regular hourly rate of pay from Closure and Consolidation funds.~~

5. Approval for Tiffany Macklin, Media Specialist, Navy Point to work four weeks during the months of June, July or August to be paid at her regular hourly rate of pay from Closure and Consolidation funds.
6. Approval for the following Food Service Area Managers to work one month during the months of June, July or August to be paid at their regular hourly rate of pay from Food Services funds. They will be monitoring District and community summer food service Program (SFSP) feeding sites as well as for program planning and evaluation for the 2009-10 school year.

Anita Nordstrom
 Mary Gilliard
 Sarah Owen

7. Approval of the following instructional personnel to work Summer Reading Camp from June 4, 2009 through July 16, 2009 and to be paid at their hourly rate of pay from Reading and Title I Funds:

Carolyn Jones	Blue Angels
Jan Long	Blue Angels
Tracey O'Connor	Blue Angels
Sallie Phillips	Blue Angels
Teresa Schwarz	Blue Angels
Benita Turner	Blue Angels
Jennifer Vertz	Blue Angels
Rachel Williams	Blue Angels
Deborah Dungan	Blue Angels
Laura Hacker	Bratt
Barbara Beck	Bratt
Tammy Calloway	Bratt
Jo Coker	Holm
John Dean	Holm
Mary Edwards	Holm
Alecia Graves	Holm
Roselene Ruffin	Holm
Ila Harvey	Holm
Patricia Cross	Longleaf
William Deen	Longleaf
Elaine Wells	Longleaf
Cheryl Wolcott	Longleaf
Glenda Campbell	Longleaf
Pamela Deen	Longleaf
Suzanne Burlew	Pine Meadow
Jeanette English	Pine Meadow
Jennifer Nott	Pine Meadow
Mary Samaras	Pine Meadow
Sharron Schreiber	Pine Meadow
Bonny Shiflett	Pine Meadow
Suzanne Stokes	Pine Meadow
Pamela Jenkins	Pine Meadow
Elea Bogan	Weis
Victoria Bower	Weis
Bertha Hammock	Weis
Lenore Jones	Weis
Teresa Jurczak	Weis

Felicia Mack	Weis
Linda Mashon	Weis
Amy Roby	Weis
Stella Williams	Weis

8. Approval for the following instructional personnel to work 2nd Grade Reading/Math Camp from June 4, 2009 through July 16, 2009 to be paid at their regular hourly rate of pay from Title I funds:

Rachel Brooks	Blue Angels
Patricia McQueen	Blue Angels
Sarah Oliver	Blue Angels
Elsie Perryman	Blue Angels
Pamela Powers	Blue Angels
Brenda Williams	Blue Angels
Linda Jackson	Bratt
Kathy Smith	Bratt
Sharon Gensemer	Holm
Wanda Repine	Holm
Castella Smith	Holm
Alicia Tucker	Holm
Etter Wright	Holm
Jackie Adams	Longleaf
Gena Keszthelyi	Longleaf
Robert Ray	Longleaf
Candace Tart	Longleaf
Melissa Broadwater	Pine Meadow
Susan Dorman	Pine Meadow
Susan Green	Pine Meadow
Dawn Morris	Pine Meadow
Heidi Robar	Pine Meadow
Harry Tripp, Jr	Pine Meadow
Rosa Dean	Weis
Maria Dewise	Weis
John Herber	Weis
Maribeth Majewski	Weis
Angela Nicks	Weis
Ouida Saunders	Weis
Annmarie Sluka	Weis
Cynthia Stepter	Weis
Karen Uriz	Weis
Tamoko Womack	Weis

9. Approval for the following personnel to work as 2009 Summer Programs Coordinators to be paid at their regular hourly rate of pay from SAI Funds:

Anne Choat	Blue Angels	06/04/09-07/16/09
Sharon Cardwell	Bratt	06/04/09-07/16/09
Cindy Stephens	Holm	06/18/09-07/16/09
Charlie Nichols	Longleaf	06/18/09-07/16/09
Pam Mullen	Pine Meadow	06/18/09-07/16/09
Anita Gantt	Weis	06/18/09-07/16/09

(NOTE: *Item IV.11* was handled prior to *Item IV.10*)

10. Approval of Title I & IDEA Stimulus Personnel Planning Document for 2009-2010.

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to approve the Title I & IDEA Stimulus Personnel Planning Document for 2009-2010 (*Item IV.10*), carried unanimously.

11. Approval of the following job descriptions:

- a. Coordinator I-Stimulus
- b. Instructional Coach
- c. Teacher on Special Assignment for Parent and Community Involvement

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve the job descriptions as listed *Items IV.11.a through IV.11.c*. There was much discussion regarding various aspects of the job description for the Teacher on Special Assignment for Parent and Community Involvement (*Item IV.11.c*), however, no changes were requested. Motion carried unanimously.

V. PURCHASING

(Supplementary Minute Book, Exhibit "C")

ADD 1. Temporary Personnel for Summer Youth Employment and Training Program

Motion by Mr. Boone, seconded by Mr. Bergosh, to approve temporary personnel for the summer youth employment and training program (*Item V.1*), carried unanimously.

VI. PUBLIC FORUM

Mrs. Hightower called for public forum; however, there were no speakers.

VII. ADJOURNMENT

Prior to adjournment, Mrs. Hightower took the opportunity to announce that Mr. Keith Leonard, Director of Human Resource Services, was recently elected 2009-2010 President of the Florida Educational Negotiators (FEN). FEN is a statewide management organization that assists member school districts in the field of employee relations.

There being no further business, the Special Meeting adjourned at 6:12 p.m.

Attest:

Approved:

Superintendent

Chair