

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, NOVEMBER 17, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Board Members: Mr. Jeff Bergosh
 Mr. Gerald Boone
 Mrs. Linda Moultrie
 Mrs. Patricia Hightower
 Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on October 23, 2009 – Legal No. 1431100

INVOCATION AND PLEDGE OF ALLEGIANCE

Pastor Dale Patterson of East Brent Baptist Church, delivered the invocation and Lilly Claire Bentley, a first grader at Scenic Heights Elementary School, led the Pledge of Allegiance to the Flag of the United States of America.

ORGANIZATION OF THE BOARD

(Pursuant to Florida Statutes, Section 1001.371)

On motion by Mrs. Hightower, seconded by Mr. Bergosh, adoption of the agenda, was approved unanimously.
NOTE: *The Superintendent served as Chair for the organizational portion of the meeting.*

A. Election of Chairman for 2009-2010

Mrs. Hightower nominated Mr. Boone to serve as Chairman for 2009-2010. (There were no other nominations.) The nomination of Mr. Boone to serve as Chairman was approved unanimously.

B. Election of Vice Chairman for 2009-2010

Mr. Boone nominated Mr. Bergosh to serve as Vice-Chairman for 2009-2010. (There were no other nominations.) The nomination of Mr. Bergosh to serve as Vice-Chairman was approved unanimously.

C. Designation of Date, Time, and Location of Monthly Workshops and Meeting

Mrs. Hightower moved that:

- Regular Monthly Meetings would be held on the third Tuesday of each month at 5:30 p.m. (Regular Meeting to include Public Forum), in Room 160, at the J.E. Hall Educational Services Center;
- Special Monthly Workshops would be held on the Thursday before the Regular Meeting, at 3:00 p.m., in the Board Room, at the Dr. Vernon McDaniel Building; and
- Regular Monthly Workshop would be held the Friday before the Regular Meeting, at 9:00 a.m., in Room 160, at the J.E. Hall Educational Services Center.

Motion was seconded by Mrs. Moultrie and approved unanimously.

D. Appointment of Parliamentarian

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to appoint the School Board General Counsel (Mrs. Donna Sessions Waters) as Parliamentarian. Motion carried unanimously.

E. Selection of Parliamentary Procedure

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to designate the latest revised edition of Robert’s Rules of Order as the parliamentary procedure to be followed for the conduct of official business of the School Board. Motion carried unanimously.

The meeting was recessed at 5:38 p.m. and then reconvened at 5:45 p.m., with all Board Members, the Superintendent, and Mrs. Waters present.

PUBLIC FORUM

Mr. Boone called the Public Forum to order at 5:45 p.m.

The following speakers requested to the address the Board:
(Supplementary Minute Book, Exhibit “A”)

<u>NAME</u>	<u>ISSUE</u>
Bill Vincent	Inequity of Instructional Salary Schedule

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Boone called the Regular Meeting to order 5:52 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection with any of the changes, Mr. Boone called for a motion to adopt. Motion by Mrs. Hightower, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.4]*

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the administrative appointment of Cathy F. Rea, Curriculum Coordinator at Ferry Pass Elementary to Assistant Principal at Ferry Pass Elementary, effective October 21, 2009. Motion was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Wanda Mathis, Accounting Specialist in the Budgeting Department, was the Stellar Employee for the month of November. Ms. Mathis received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

DELETED 3. ~~Middle School FAHPERDS Teacher of the Year~~

4. Governor's Green School Award

The Superintendent reported that the 5th grade class taught by Ms. Deborah Pate and Ms. Judy Toy at Suter Elementary School had been selected as a finalist for the Governor's Green School Award.

On Earth Day 2009, Governor Charlie Crist, together with the Florida Department of Environmental Protection and the Florida Department of Education launched the Governor's Serve to Preserve Green School Awards. They encouraged educators across the state to share their efforts to make our educational settings more sustainable. The program recognized the efforts of students, teachers, and school administrators in creating healthy, efficient and productive places for learning.

5. DimensionM Program

Ms. Shelia Montgomery, Mathematics Specialist, reported that two students from Escambia County School District had placed in the "Top 25" of the national Summer Math Challenge (2009) hosted by Tabula Digita Dimension M Educational Mathematics Video Gaming Software. Jared Dyett was recognized for placing at #7 and Darryl Wade was recognized for placing at #23.

6. American Cancer Society

Ms. Shirley Folmar and Ms. Kathy Nettles, representatives of the American Cancer Society (Escambia Unit), thanked the School District for its past and continuing support of the American Cancer Society's annual Relay for Life event. The following offices and/or schools were recognized for making the largest contributions during the 2009 Relay for Life: District Administrative Offices (approximately \$9,000); Ransom Middle (approximately \$11,000); Longleaf Elementary (approximately \$9,000); and Cordova Park Elementary (approximately \$8,000). It was noted that overall, the Escambia County School District had contributed approximately \$102,000 to the American Cancer Society in 2009.

7. American Education Week/National Education Staff Professional Day – Resolution

The Superintendent read the following resolution:

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility, and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for and access to a productive future; and

WHEREAS, education employees, whether inside the classroom or outside the classroom, work tirelessly to serve our children and community with care and professionalism; and

WHEREAS, schools bring together adults and children, educators and volunteers, business leaders, and elected officials in our common enterprise,

NOW, THEREFORE, BE IT RESOLVED, the School Board of Escambia County, Florida does hereby proclaim, November 15, 2009 through November 20, 2009 as

AMERICAN EDUCATION WEEK

and Wednesday, November 18, 2009 as

NATIONAL EDUCATION STAFF PROFESSIONAL DAY

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy of this resolution shall be presented to representatives of the Escambia Education Association and the Union of Escambia Education Staff Professionals and posted in all district facilities during said week.

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to adopt a resolution recognizing the week of November 15, 2009 through November 20, 2009, as American Education Week, and proclaiming Wednesday, November 18, 2009, as National Education Staff Professional Day. Motion carried unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

1. Amendment to School District Rule 6Gx17-2

Mr. Boone called for public hearing; however, there were no speakers. Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to adopt amendment to School District Rule 6Gx17-2 [as outlined in the backup documentation].

Mrs. Hightower moved to revise Section 2.09(2)(f) as follows: *Conditional substitutes who substitute must have: 1. A high school diploma; and 2. The recommendation of the principal requesting the substitute.* Mr. Bergosh seconded the motion for discussion purposes. Mrs. Hightower's motion to revise Section 2.09(2)(f) was approved 4 to 1, with Mr. Slayton voting "No."

Mr. Slayton moved to revise Section 2.09(2)(f) as follows: *Conditional substitutes who substitute within the District must have are required to have: 1. A high school diploma; and 2. The recommendation of the principal requesting the substitute-; 3. A minimum of five hundred (500) hours (may be waived in critical situations) of volunteer or aid work in a classroom setting.* Mr. Slayton's motion to revise Section 2.09(f) was approved 4 to 1, with Mrs. Moultrie voting "No."

Motion to adopt amendment to School District Rule 6Gx17-2 [as outlined in the backup documentation], with the amendment to Section 2.09(f) [as proposed by Mr. Slayton], was approved 4 to 1, with Mrs. Moultrie voting "No."

B. Permission to Advertise

~~None~~

~~**DELETED/ADD** 1. Notice of Intent to Advertise to Amend School District Rule 6Gx17-3—School Operating Procedures~~

IV. APPROVAL OF MINUTES

1. 09-21-09 SPECIAL MEETING
2. 10-15-09 SPECIAL WORKSHOP
3. 10-16-09 REGULAR WORKSHOP
4. 10-20-09 REGULAR MEETING

Motion by Mr. Slayton, seconded by Mrs. Moultrie, to approve the minutes as listed, *Items 1 through 4*, carried unanimously.

V. CONSENT AGENDA

Mrs. Hightower requested that Item V.D.14 be pulled from the Consent Agenda for separate vote. On motion by Mrs. Hightower, seconded by Mr. Slayton, the Consent Agenda, except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (Reach for Tomorrow)
2. Panhandle Area Educational Consortium Contract Agreement (Migrant)
3. Escambia County School District Strategic Plan 2009-2010

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for October 2009
2. Recap of General Fund Reserves

3. Resolutions to amend District School Budget:
 - a) Resolution 2 - General Operating Fund
 - b) Resolution 2 - Special Revenue – Other Fund
 - c) Resolution 2 - Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 2 - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) No item submitted – State Fiscal Stabilization Fund
4. Legal Services:
 - General Fund
 - a) Hammons and Longoria \$ 93.00
 - b) Hammons and Longoria \$ 558.00
 - c) Hammons and Longoria \$ 217.00
 - d) Hammons and Longoria \$ 2,294.00
 - e) Hammons and Longoria \$ 2,336.50
 - f) Hammons and Longoria \$ 155.00
 - g) Hammons and Longoria \$ 4,774.00
 - h) Rumberger, Kirk & Caldwell \$ 800.00
 - i) Shell, Fleming, Davis & Menge, P.A. \$ 3,270.50
 - j) Valerie Erwin Prevatte \$ 330.00
5. Legal Services:
 - Risk Management Fund
 - Hammons and Longoria \$ 4,008.18
6. Scrap Lists I for November 2009
7. Auction List I for November 2009
8. Financial Status Report on Projects and Grants
9. Financial Statements for the month of October 2009
10. Banking Resolutions

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Bauer, Catherine A.	Teacher	Ferry Pass Middle	10/07/09	10
Bintz, Rahel L.	Teacher	Warrington Elem	10/05/09	10
*Blackwelder, John P.	Teacher	Ferry Pass Elem	09/30/09	10
Brown, Irish	Teacher	Montclair Elem	10/15/09	10
*Burns, Swala B.	Teacher	Pine Forest High	10/01/09	10
Corey, Pamela G.	Teacher	Pine Forest High	10/20/09	10
Desposito, Jennifer L.	Teacher (PT)	Beulah Elem	11/09/09	10
Doss, Joe Ann	Teacher	Warrington Middle	10/05/09	10
Fetsko, Andrew P.	Teacher	Montclair Elem ¹	10/19/09	10
Fuller, Sarah R.	Teacher	Blue Angels Elem	10/06/09	10
Galloway, Sharon L.	Teacher	Warrington Elem	10/05/09	10
Gordon, Amy	Teacher	Tate High	10/19/09	10
Goshorn, Sharon B.	Legal Asst/Paralegal	General Counsel	10/27/09	12
McKinnies, Taravell F.	Teacher	Warrington Middle	10/28/09	10
*Mitchell, Jill A.	Teacher	Holm Elem	09/29/09	10
Parker, Catherine N.	Teacher	Warrington Middle	10/12/09	10
Rodgers, Christina H.	Teacher	West Pensacola Elem	11/23/09	10
Thillet, Sheri M.	Teacher	Ferry Pass Elem	10/08/09	10
Watkins, Danielle M.	Teacher	Semmes Elem	10/05/09	10

**Documentation received post previous Board agenda deadline.*

¹Denotes Home School.

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Davis, Nicholas L.	Pensacola High	10/23/09	10
Killette, Brenda L.	Montclair Elem	10/08/09	10
Neidigh, Amanda H.	Bailey Middle	10/05/09	10
Phenix, Cynthia A.	Ransom Middle	10/07/09	10
Powell, Alison D.	Montclair Elem	10/08/09	10

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
McWhite, Reshena I.	Brown Barge Middle	09/14/09 ¹	10

¹Effective date inadvertently misreported on previous agenda

3. 4th year annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Britt, Valerie K.	Lincoln Park Elem	Hellen Caro Elem ¹	10/28/09	10
Clark, Adam T.	Warrington Middle	Spencer Bibbs Elem	10/19/09	10
*Doyle, Linda D.	Molino Park Elem	Pine Meadow Elem	09/21/09	10
*Gordon, Wesley R.	Holm Elem	Scenic Heights Elem	09/21/09	10
*Madison, Miles D.	Warrington Middle	Hellen Caro Elem	10/01/09	10

**Documentation received post previous Board agenda deadline.*

¹Denotes Home School.

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>SCHOOL/CENTER</u>	<u>DATE</u>	<u>MOS</u>
Gordon, Amy	Tate High	10/19/09	10

2. Reappointments

-None

3. Transfers

-None

4. 4th Year

-None

5. Other

<u>NAME</u>	<u>SCHOOL/CENTER</u>	<u>DATE</u>	<u>MOS</u>
Kaple, Julie A.	Ferry Pass Middle	10/19/09	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Adams-Murray, Allison	Teacher	Pensacola High	12/18/09	10
Dombroskie, Chris	Teacher	Pensacola High	10/23/09	10
Dowell, Martha J.	Teacher	West Pensacola Elem	11/20/09	10
Dyczkiewicz, Esther	Teacher	Warrington Elem	12/11/09	10
Holweger, Nancy L.	TSA/Dropout Prev	Alternative Ed	10/20/09	12
McAuliffe, Kevin J.	Teacher	Escambia High	11/02/09	10
Rubert, Eileen	Teacher	Escambia Westgate	10/21/09	10
Selbo-Massie, Edwina	OJT Coordinator	Pine Forest High	12/31/09	11 (Ret)
Stone, Brian D.	Teacher	Pensacola High	11/06/09	10
*White, Heather P.	Teacher	Spencer Bibbs Elem	10/05/09	10

**Documentation received post previous Board agenda deadline.*

f. Leaves of Absence

Approve leave of absence without pay for the following personnel:

Lingo, Michelle M.	Media Spec/Hallmark Elem	10/29/09-11/30/09
*Salon, Heather M.	Teacher/Sidney Nelson	09/10/09-12/03/09
*Schaeffer, Kelly G.	Counselor/Washington High	09/21/09-12/18/09

**Documentation received post previous Board agenda deadline.*

g. Special Requests

1. The following employees are returning from Leave of Absence:

Briggs, Rose D.	Teacher/Judy Andrews Center	10/06/09
Hall, Anne B.	Teacher/Bailey Middle	10/23/09
King, Jamie R.	Teacher/Cook Elem	10/06/09
O'Brien, Laura L.	Teacher/Ferry Pass Middle	10/12/09
Ruckman, Tricia L.	Teacher/Escambia Westgate	10/12/09

2. Approval for teachers, James A. Morgan and James L. Gulley, to receive their regular hourly rate of pay, paid for on a cost reimbursement basis by the Escambia County Road Prison and the Escambia County, for testing services. These employees will work no more than twenty (20) hours per month beginning September 2, 2009 through June 4, 2010.

3. Reporting the death of Mary F. Bailey, teacher at Bailey Middle School.

4. Delete the following job description:
Legal Assistant/Paralegal/Agency Clerk

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Appel, Joyce	Fd Serv Asst I	Holm Elem	10/19/09
Baker, Wanda	Tea Asst Spec	Warrington Middle	10/05/09
Bardin, Lissa N.	Admin Clerk II	Bratt Elem	10/30/09 (Prom)
Blacker, Karyn	Tea Asst Spec	Ferry Pass Middle	11/04/09
Brown, Carol J.	Cust Wrkr I	Blue Angels Elem	10/28/09
Carter, Willie	Cust Wrkr I	Northview High	10/20/09
Castleberry, Stephen	Tea Asst –Comp Lab	Spencer Bibbs Elem	11/04/09
Davis, Brittany N.	Tea Asst Spec	Spencer Bibbs Elem	11/02/09

Davis, Nicholas	Tea Asst Spec	Ferry Pass Middle	10/12/09
Donaldson, Euthelma	Fd Serv Asst I	Cook Elem	11/09/09
Dudak, Thomas	Cust Wrkr I	Ransom Middle	10/07/09
*Forst, Juanita	Fd Serv Mgr II	Ferry Pass Middle	09/24/09 (Prom)
Franklin, Marcus	Cust Wrkr I	Pine Forest High	10/14/09
Freeman, Cynthia	Cust Wrkr I	Ernest Ward Middle	10/29/09
Fuller, Shawna	Tea Asst Spec	Weis Elem	10/28/09
Harrison, Julia	Tea Asst Spec	Warrington Elem	10/27/09
Kressin, Jackie	Tea Asst Spec	Pine Forest High	10/12/09
Lievrouw, Cassandra	Tea Asst Spec	Bailey Middle	10/23/09
Lister, Christopher	Maint Wrkr I	Maintenance	11/09/09
Lyons, Vicki	Tea Asst Spec	Hellen Caro Elem	10/19/09
MacVaugh, Martha K.	Fd Serv Asst II	Workman Middle	11/09/09 (Prom)
McIntosh, Vernon B.	Cust Wrkr I	West Florida High	10/07/09
McKay, Justin M.	Tea Asst Spec	Blue Angels Elem	10/19/09
McKinnies, Taravell	Tea Asst Spec	Warrington Middle	10/12/09
Miller, Cassandra R.	Tea Asst Spec	Lakeview Center	10/14/09
Milton, Denise	Tea Asst Spec	Workman Middle	11/04/09
Nairn, Angelique	Fd Serv Asst I	Washington High	10/23/09
Ovenshire, Catherine	Tea Asst Spec	Workman Middle	10/12/09
Patton, Ruth E.	Tea Asst Spec	Blue Angels Elem	10/20/09
Peck, Brittany	Tea Asst	Bellview Elem	10/06/09
Prior, Crystal	Fd Serv Asst I	Warrington Elem	10/15/09
Pritchett, Yvette	Tea Asst Spec	Ernest Ward Middle	10/26/09
Rankin, Roger	Tea Asst Spec	Montclair Elem	10/27/09
Rivers, Jeffery	Cust Wrkr I	Ransom Middle	10/13/09
Roe-Pearson, Susan	Erly Childhood Asst	Sidney Nelson Pre-K	10/12/09
Sapp, Deborah R.	Tea Asst Spec	Warrington Elem	10/28/09
Sappington, Kristen	Tea Asst	Bellview Elem	10/01/09
Shelton, Sabrina	Tea Asst	Clubbs Center	10/28/09
Trawick, Jamie	Acctg Spec II	Maintenance	10/13/09 (Prom)
Trump, Teresa K.	Cust Wrkr I	Northview High	10/20/09
Tullis, Emily	Admin Clerk II	Bratt Elem	10/30/09
Weekley, Dianna	Fd Serv Asst I	Blue Angels Elem	10/12/09
Williams, Mary L.	Tea Asst Spec	Workman Middle	10/12/09
Yweiss, Margie	Tea Asst Spec	Ransom Middle	11/04/09

**Inadvertently omitted from previous Board agendas.*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Cantrell, Connor	Maint Wrkr I ESEAL	Maint Wrkr II ESEAL	10/22/09

**Temporary while employee on leave until he/she returns.*

c. Resignations/Retirements

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Betz, Kimberly S.	Tea Asst Spec	Escambia Westgate	10/16/09
Breaux, Claudia	Tea Asst Spec	Workman Middle	10/28/09
Davis, Nicholas	Tea Asst Spec	Ferry Pass Middle	10/22/09
Doss, Joe Ann	Tea Asst Spec	Warrington Middle	10/05/09
Peek, Diane	Sch Bus Oper	Transportation	10/23/09
French, Roy M.	Cust Wrkr I	Warrington Middle	10/23/09

Kay, Kim	Fd Serv Asst I	Hellen Caro Elem	10/29/09
Knowlton, Julie A.	Tea Asst Spec	Escambia Westgate	10/16/09
McKenney, Kathrine	Fd Serv Asst I	McArthur Elem	10/06/09
McKinnies, Taravell	Tea Asst Spec	Warrington Middle	10/27/09
Neidigh, Amanda	Tea Asst Spec	Montclair Elem	10/02/09
Robbins, Barbara J.	Tea Asst Spec	Transportation	10/30/09

d. Terminations

*Willbanks, Tracy Acctg Spec II ESEAL 09/16/09

**Documentation received post previous Board agenda deadline.*

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Barnett, Joyce	Cust Wrkr I	Weis Elem	09/17/09-01/04/10
Daniel, Shirley	Tea Asst Spec	Tate High	10/09/09-11/03/09
*Fradejas, Kimberly	Sch Bus Oper	Transportation	09/24/09-01/04/10
Levine, Olga	Tea Asst Spec	Escambia Westgate	10/14/09-11/27/09
Lister, Julia A. (Ext)	Fd Serv Asst Spec	Ransom Middle	10/05/09-11/13/09
McPhillips, Jean	Sch Bus Oper	Transportation	10/19/09-06/04/10
Rogers, Barbara	Sch Bus Oper	Transportation	10/05/09-11/30/09
Thomas, Patricia (Ext)	Sch Bus Oper	Transportation	10/26/09-12/18/09
Valdez, Bobbie J.	Fd Serv Asst I	Escambia High	10/06/09-11/13/09
Whaley, Freda (Ext)	Tea Asst Spec	Escambia Westgate	11/02/09-01/08/10

**Documentation received post previous Board agenda deadline.*

f. Special Requests

1. Request correction: Norm Rogers, Sr., Assistant Food Service Manager at Washington High, was reported on October agenda under Leaves of Absence with effective dates 09/10/09-12/08/09; however, the effective dates should be 09/21/09-12/08/09.
2. Former employee # 5211-9620-2 was suspended without pay on 08/22/07, pending an investigation of misconduct. On 10/17/07, this employee retired and was terminated. On 06/18/08, criminal charges were dropped. Request for payment of back-pay, in the amount of \$8,964.08, to this former employee for the period of 08/22/07 to 10/17/07.
3. Request approval of three job descriptions from the Educational Support Personnel, Human Resources Division.
 - Human Resources Generalist, Paygrade 19
 - Lead Payroll Specialist, Paygrade 22
 - Property Audit Specialist – Internal Auditing, Paygrade 15

CORRECTED

3. Risk Management

- a. Approval of Trailer Resident at Beulah Elementary School
- b. Approval of Trailer Resident at Escambia Westgate Center
- c. Approval of Trailer Resident at Hallmark Elementary
- d. Workers' Compensation Settlement

4. Employee Services
-No items submitted

5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Fire Alarm Inspection and Maintenance, RFP #100802
2. Bid Award: Water Treatment Services, RFP #100902
3. Bid Award: Outside Plant Fiber Optic Infrastructure, Bid #100704
4. Annual Agreement Renewal: Infor Software Maintenance and Support Services
5. Annual Agreement Renewal: Aruba Wireless Network Equipment
6. Write Outloud and Read Outloud Software for All District Schools
7. SMART Interactive Whiteboards and Accessories for Various Schools
8. Adobe Creative Suite 4 Design Software for Various Schools
9. Temporary Employment Services for Redeemer Lutheran School
10. Temporary Employment Services for St. Paul Catholic School
11. Dynamics of Poverty Training for Title I Teachers
12. Ammunition for George Stone Vocational Center – Criminal Justice Department
13. Dell Computers for ESE Teachers at Various Schools
14. Dell Computers and Lexmark Printers for Various Schools and Departments

AMENDED

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the Superintendent’s recommendation for the purchase of Dell Computers and Lexmark Printers for various schools and departments. Mr. Don Manderson, Director of Instructional Technology, responded to questions posed by Mrs. Hightower regarding the amended backup documentation that had been provided for this item. Motion carried unanimously.

15. LCD Projectors for ESE Teachers at Various Schools
16. LCD Projectors for Various Schools
17. Apple Computers for ESE Teachers at Various Schools
18. Apple Computers for Various Schools and Departments
19. SMART Interactive Whiteboards for ESE Students at Various Schools
20. Architectural/Engineering Services for Former Gulf Power Building
21. Change Notice #1 to Purchase Order #302463 – Tate High School
22. Unauthorized Purchase of ESE Teacher Training at Various Schools

ITEMS PREPARED BY FACILITIES PLANNING:

23. Agreement Renewal: Portable Moving Services
24. Change Notice #3 to Purchase Order #302475 – Various Schools
25. Change Notice #1 to Purchase Order #292627C – Pensacola High School
26. Change Notice #2 to Purchase Order #302146 – Pine Forest High School
27. Change Notice #2 to Purchase Order #301676 – Pine Meadow Elementary School
28. Change Notice #6 to Purchase Order #299550 – Tate High School
29. Change Notice #1 to Purchase Order #302143 – Warrington Middle School
30. Change Notice #10 to Purchase Order #263879C – Washington High School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments
 1. Ernest Ward Kitchen Hood Replacement
 2. Oakcrest Elementary School HVAC System Renovation, Bldg. #2
 3. Security Access Controls at Various Schools
 4. Scenic Heights Elementary School Covered Play Area and Multi-Purpose Room
 5. Washington High School Fine Arts Auditorium
 6. Tate High School General Renovations and Elevator Addition
 7. Beulah Elementary Eight Classroom Additions
 8. Bratt Elementary School Renovations, Bldg. #1

9. Kitchen Hood Replacement at Pleasant Grove and Warrington Elementary Schools

B. Miscellaneous

1. Pre-Qualification of Contractors
2. Resolution Authorizing the Disposal of Surplus Property – A. A. Dixon Elementary School
3. Deed of Realty between The School Board of Escambia County, Florida and The First West Florida Baptist District Association, Inc. – A. A. Dixon Elementary School
4. Agreement (Right of First Refusal) between the School Board of Escambia County, Florida and the First West Florida Baptist District Association, Inc.
5. Resolution Authorizing the Sale of Surplus Property – Washington High School
6. Amended Sales Contract between the School Board of Escambia County, Florida and Friendship Missionary Baptist Church - Brownsville Middle School

2. Information Technology

A. Miscellaneous

1. Declaration and Establishment of Utility Easement by the School Board of Escambia County, Florida and Southern Light, LLC

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. School Food Services

-No items submitted

6. Central Warehouse

-No items submitted

7. Energy Management

-No items submitted

8. Protection Services

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

1. Appointments for Legislative Liaison and Legislative Liaison Alternate to the Florida School Boards Association, November 2009 to November 2010

Mrs. Moultrie nominated Mr. Bergosh to serve as Legislative Liaison to the Florida School Boards Association, November 2009 to November 2010. Nomination was seconded by Mr. Bergosh and approved unanimously.

Mrs. Moultrie nominated Mr. Slayton to serve as Legislative Liaison Alternate to the Florida School Boards Association, November 2009 to November 2010. Nomination was seconded by Mr. Bergosh and approved unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "I")

1. Student Recommendations

Mr. Bergosh had questions regarding the Superintendent's recommendation for Item 17; therefore, he requested that Item 17 be addressed separately. Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the Superintendent's recommendation for Items 1 through 16 and Items 18 through 21, with Item 3 and Item 16 requesting a formal hearing. Motion carried unanimously. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for Item 17. The Superintendent and Mr. Darriel White, Court Liaison, responded to Mr. Bergosh's questions regarding the recommendation for this particular student. Motion was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 09-128-411 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 10-01-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 10-07-061 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 10-14-951 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 10-15-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 10-16-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 10-17-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the

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discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 10-18-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 10-19-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 10-20-1251 be expelled from all public schools of Escambia County for the remainder of the first semester of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 10-21-1251 be expelled from all public schools of Escambia County for the remainder of the first semester of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 10-22-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student number 10-23-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
14. Recommend that, consistent with the decision of the due process committee, student number 10-24-601 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
15. Recommend that, consistent with the decision of the due process committee, student number 10-25-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
16. Recommend that, consistent with the decision of the due process committee, student number 10-26-281 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the

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discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

17. Recommend that, consistent with the decision of the due process committee, student number 10-29-561 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
18. Recommend that, consistent with the decision of the due process committee, student number 10-30-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 school year and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
19. Recommend that, consistent with the decision of the due process committee, student number 10-31-862 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 and all of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
20. Recommend that, consistent with the decision of the due process committee, student number 10-32-521 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
21. Recommend that, consistent with the decision of the due process committee, student number 10-33-411 be expelled from all public schools of Escambia County for the remainder of the 2009-2010 with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that employee #8331-9360-69 be suspended without pay beginning Wednesday, November 18, 2009, pending successful completion of the Return to Work Agreement signed by the employee on October 23, 2009.

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to accept the Superintendent's recommendation that employee #8331-9360-69 be suspended without pay beginning Wednesday, November 18, 2009, pending successful completion of the Return to Work Agreement signed by the employee on October 23, 2009. Motion carried unanimously.

ADD

3. Administrative Appointment

This item was handled earlier in the meeting.

ADD

4. Recommend that employee #947640 be suspended without pay for one (1) working day beginning Wednesday, November 18, 2009, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept the Superintendent's recommendation that employee #947640 be suspended without pay for one (1) working day beginning Wednesday, November 18, 2009, based on misconduct as more specifically identified in the notice letter to employee. Mr. Bergosh intended to register a "no" vote on this particular item, as he believed that the Superintendent's disciplinary recommendation for this employee was too lenient given the infraction that was committed. Motion carried 3 to 2, with Mr. Bergosh and Mrs. Moultrie voting "No."

C. ITEMS FROM THE GENERAL COUNSEL
-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:30 p.m.

Attest:

Approved:

Superintendent

Chair