

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 21, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on July 6, 2009 – Legal No. 1411306

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Bergosh gave the invocation and Jake Maggiore, a student at Scenic Heights Elementary School, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:30 p.m.

The following speakers requested to the address the Board:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Cathy Boehme, representing Escambia Education Association (EEA)	Employee Salaries
Kathy Breakall, representing Escambia Education Association (EEA)	Employee Salaries

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:38 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection with any of the changes, Mrs. Hightower called for a motion to adopt. Motion by Mrs. Moultrie, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. One-Half Cent Sales Tax Watchdog Quarterly Report
(Supplementary Minute Book, Exhibit “B”)

Mr. Ted Kirchharr, Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee’s Quarterly Report.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit “C”)

A. Rule(s) Adoption

1. Adoption by Resolution naming Booker T. Washington High School’s Auditorium the “Theodore B.D. Bennett Auditorium” as approved by the Booker T. Washington High School Advisory Council Selection Committee, at it’s May 7, 2009 meeting, and advertisement approved by the School Board at its regularly schedule meeting on June 16, 2009.

The Superintendent read the following resolution:

WHEREAS, Booker T. Washington High School respectfully requests to name the fine arts auditorium at Booker T. Washington High School in memory of Theodore B.D. Bennett; and

WHEREAS, Mr. Bennett began his love of band as a student at Booker T. Washington Junior High School, playing the saxophone and clarinet, and then continuing his education at Booker T. Washington Senior High School where he graduated in 1952; and

WHEREAS, Mr. Bennett served as a band director from 1967 to 1982 and as an administrative dean from 1982 to 1994; and

WHEREAS, Mr. Bennett led the marching Wildcats to achieve many awards and accomplishments, making a positive impact on the lives of thousands of students and coworkers during his tenure at Booker T. Washington High School; and

WHEREAS, Mr. Bennett was an educator, a family man, a band director, and a dean, living by his philosophy that the future of this country lies in the proper development of the young American, and not just black or white, but all young Americans; and

WHEREAS, this community has profited from Mr. Bennett’s influence through the lives of professionals and leaders who were molded under his tutelage;

NOW, THEREFORE BE IT RESOLVED, that the School Board of Escambia County Florida, recognizes Theodore B.D. Bennett for his selfless service and contributions to the School District of Escambia County and to the community, and names the fine arts auditorium at Booker T. Washington High School in his honor;

BE IT FURTHER RESOLVED, that a copy of this Resolution shall be spread upon the minutes of said meeting and a copy be tendered to the family of Mr. Theodore B.D. Bennett.

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to adopt a resolution naming the Booker T. Washington High School auditorium as the “Theodore B.D. Bennett Auditorium.” Motion carried unanimously.

2. Notice of Intent to Adopt Addition of School District Rule 6Gx17-5.12 – Jessica Lunsford Act

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Boone, seconded by Mr. Slayton, to adopt the addition of School District Rule 6Gx17-5.12 – Jessica Lunsford Act, carried unanimously.

3. Notice of Intent to Adopt Amendments to Chapter 3, School Operating Procedures, School District Rule 6Gx17-3.07(12) – Safety Regulations and Procedures

3.07 SAFETY REGULATIONS AND PROCEDURES

SAFETY, SECURITY EMERGENCY MANAGEMENT, HEALTH AND ENVIRONMENTAL REGULATIONS AND PROCEDURES

(12) Student Accident Insurance

~~*Student group accidental insurance may be offered for student protection. Insurance for athletes shall be provided by the parents and/or the school.*~~

The School Board authorizes the Superintendent to purchase catastrophic student accident insurance that shall provide coverage for catastrophic injuries at school or school related events for all students who are seriously injured at school

or at a school related event. The District will also make available student accident insurance for purchase by all parents or legal guardians. Students who participate in interscholastic athletics, including cheerleading, are required to purchase student accident insurance provided through the school district before they are allowed to participate.

a) Selection of Student Accident Insurance Providers:

The Risk Management Department will coordinate the Student Accident Insurance Program and select qualified student accident insurance providers on a periodic basis.

b) Voluntary Student Accident Insurance Program:

Principals shall distribute a brochure or application from the Board approved student accident insurance provider to all students during the first week of the school year. Principals shall maintain a supply of student accident brochures or applications at their school and provide them to new students during the year and to any other parents or students upon request.

c) Athletic Activities Student Accident Insurance Program:

Principals shall ensure that all students who participate in athletic activities, including cheerleading, have purchased student accident insurance prior to trying out for such athletic activity. Principals shall call the Risk Management Department immediately following any student injury that results in hospitalization.

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to amend Section 3.07(12)(c) of the proposed policy, as follows: “*Students who participate in FHSAA-sanctioned interscholastic athletics, including cheerleading, are required to purchase student accident insurance provided through the school district before they are allowed to participate.*” Motion to amend Section 3.07(12)(c) of the proposed policy carried unanimously.

Mr. Bergosh had a question about this item that was directly related to *Item V.C.3.a, Accidental Student Athletic Insurance Policy*, so he offered a motion to table discussion and/or action on this item until *Item V.C.3.a* had been handled. Motion died for lack of a second. Mr. Bergosh’s question on this item was whether or not the proposed verbiage in this policy revision would preclude the Board from utilizing a provision outlined in Section 1006.16, Florida Statutes whereby, a surcharge could be added to the fee charged for admission to athletic events, as a means of producing revenue to purchase accidental student athletic insurance.

The Superintendent stated that he was not necessarily opposed to the idea of such a surcharge, however, having just learned of the option the night before he had not had enough time to gather sufficient data to support whether that was a viable option for the District. He also noted that in order for the Board to implement such an option, the proposed policy would have to be revised and then re-advertised to the public, which could not be accomplished prior to the start of the 2009-2010 school year. Other Board Members agreed that implementing a ticket surcharge was not something that could be accomplished prior to the start of the 2009-2010 school year; however, they were each willing to consider that that option for future years.

The following speaker requested to address the Board regarding this item: Jim Faxlanger. Mr. Faxlanger suggested that the Board “not rush this policy through,” but rather take the necessary time to look at all possibilities for payment of the insurance policy.

After further discussion, Mrs. Waters suggested that the Board handle *Item V.C.3.a, Accidental Student Athletic Insurance Policy*, prior to this item noting that if the Board chose to approve this policy, as proposed, the policy would then preclude them from choosing one of the options listed for *Item V.C.3.a*.

After *Item V.C.3.a* had been handled, the Superintendent agreed to withdraw the proposed policy from consideration. (Mrs. Waters had advised that if the Board was to approve this policy as proposed, it would void the action that they had taken on *Item V.C.3.a, Accidental Student Athletic Insurance Policy*.) The Superintendent stated that he would bring forth the appropriate policy regarding the issue sometime in the near future.

AMENDED

4. Adoption: School District Rule 6Gx17-7.02 – Code of Conduct: Elementary Student Rights and Responsibilities Handbook, Revisions 2009-2010

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mr. Bergosh, to adopt School District Rule 6Gx17-7.02 – Code of Conduct: Elementary Student Rights and Responsibilities Handbook, Revisions 2009-2010. Motion carried unanimously.

AMENDED

5. Notice of Intent to Adopt Amendments to School District Rule 6Gx17-7.02 – Code of Conduct: Secondary Student Rights and Responsibilities Handbook, Revisions 2009-2010

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to adopt School District Rule 6Gx17-7.02 – Code of Conduct: Secondary Student Rights and Responsibilities Handbook, Revisions 2009-2010. Motion carried unanimously.

6. Notice of Intent to Adopt Revisions and Amendments to the District School Board Student Progression Plan, 6Gx17-7.09

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mr. Slayton, to adopt revisions and amendments to the District School Board Student Progression Plan, 6Gx17-7.09. Motion carried unanimously.

- B. Permission to Advertise
-None

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointment [Item VII.B.1]*

The Superintendent recommended the following administrative appointments:

- Roxanne Baker, from TSA/Staff Development to Specialist/PE, Health, Wellness, effective July 1, 2009
- James Broughton, from Assistant Principal/Myrtle Grove Elementary to Assistant Principal/Bellview Elementary, effective July 30, 2009
- Teri Colburn, from Assistant Principal/Washington High to Assistant Principal/Tate High, effective July 1, 2009
- Terri Fina, from Assistant Principal/West Pensacola Elementary to Principal/Pine Meadow Elementary, effective July 1, 2009
- Connie Fairsh, from Coordinator/CIM to Principal/Weis Elementary, effective July 1, 2009
- Larry Knight, from Principal/Semmes Elementary to Assistant Principal/Cordova Park Elementary, effective July 1, 2009
- Pam Lewis, from Principal/Suter Elementary to Principal/Beulah Elementary, effective July 1, 2009
- Regina Lipnick, from Assistant Principal/Bailey Middle to Assistant Principal/Ferry Pass Middle, effective July 1, 2009
- Linda Maletsidis, from Principal/Pleasant Grove Elementary to Director-Elementary Education, effective July 1, 2009
- Dr. Deborah Malishan, from Director-Elementary Education to Principal/Montclair Elementary, effective July 1, 2009
- Carol McIntosh, from Principals/Lincoln Park Elementary to Assistant Principal/Myrtle Grove Elementary, effective July 1, 2009
- Pam Mullen, from Assistant Principal/Cordova Park Elementary to Principal/Pleasant Grove Elementary, effective July 1, 2009
- Christine Nixon, from Principal/Warrington Middle to Principal/Lincoln Park, effective July 1, 2009
- Barbara Quarrels, from Assistant Principal/Warrington Middle to Assistant Principal/Blue Angels, effective July 1, 2009
- Russell Queen, from Principal/West Pensacola Elementary to Principal/Suter Elementary, effective July 1, 2009
- Steve Schubert, from Principal/Edgewater Elementary to Principal/West Pensacola Elementary, effective July 1, 2009
- Ann Smith, from Principal/Weis Elementary to Principal/Semmes Elementary, effective July 1, 2009
- Susan Soderlind, from Assistant Principal/Tate High to Assistant Principal/Washington High, effective July 1, 2009

- Dr. Patti Thomas, from Principal/Pine Meadow Elementary to Principal/Cook Elementary, effective July 1, 2009
- Jay Watts, from Assistant Principal/Warrington Middle to Assistant Principal/West Pensacola Elementary, effective July 30, 2009
- Stephen Brooks, from Dean/Bailey Middle to Assistant Principal/Escambia High, effective July 13, 2009
- Susan Cole, from Education Specialist to Subject Area Specialist/SLD, effective July 13, 2009

Motion by Mr. Boone, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for administrative appointments (as outlined in the backup documentation), carried unanimously.

IV. APPROVAL OF MINUTES

1. 05-27-09 SPECIAL MEETING
2. 06-15-09 REGULAR WORKSHOP
3. 06-16-09 REGULAR MEETING

Motion by Mrs. Moultrie, seconded by Mr. Boone, to approve the minutes as listed, *Items 1 through 3*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.42 and Item V.C.3.a by Mrs. Hightower. On motion by Mr. Boone, seconded by Mrs. Moultrie, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "D")

DELETED

- ~~1. Contract between Workforce Escarosa, Inc. and the School Board of Escambia County Florida for Summer Youth Employment Program (SYEP) WIA 2009-2010-01~~
2. Individual Training Account Agreement between the School Board of Escambia County, Florida and Workforce Escarosa, Inc.
3. 2009-2010 Mobile Dental Clinic Contract Renewal for School Board of Escambia County, FL
4. Full Service School Funding between FL Department of Health Escambia County Health Department and School Board of Escambia County, FL
5. Memorandum of Understanding between the School Board of Escambia County, Florida and Community Action Program Committee's Head Start Program
6. Transportation Reimbursement Grant
7. Transportation Reimbursement Grant
8. Transportation Reimbursement Request
- ~~9. Title I, Part A: Improving the Academic Achievement of the Disadvantaged 2009-2010 Project Application~~
- ~~10. Title I Part D, Subpart 2: Local Neglected & Delinquent Program (Local N & D) & (ARRA) 2009-2010 Project Application~~
11. Title II, Part A – Teacher and Principal Training and Recruiting Fund 2009-2010 LEA Application
12. Title II, Part D: Enhancing Education through Technology Project Application
13. Florida 2009-2010 Application for Selected Federal Programs – Title III Grant
14. Title IV Part A: Safe and Drug-Free Schools – Entitlement Grant 2009-2010 Project Application
15. Exceptional Student Education Federal Entitlement Grants Application: IDEA Part B; IDEA Part B ARRA (Stimulus); IDEA Part B Preschool; IDEA Part B Preschool ARRA (Stimulus)
16. Florida Inclusion Network (FIN) Coordination, Support, and Facilitation
17. Adult Education and Family Literacy-Corrections Project 2009-2010
18. Florida Learn and Serve 2009-2010 Gifted Students Learn & Serve by Developing Books for Peers with Disabilities
19. State Fiscal Stabilization Fund

DELETED

DELETED

20. Add-on Certification Program for English for Speakers of Other Languages (ESOL) Endorsement
21. Contract between the School Board of Escambia County, Florida and Informed Families, the Florida Family Partnership, Inc.
22. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (ALPHA)
23. Cooperative Agreement the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (BETA)
24. Cooperative Agreement the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (CASASTART)
25. MOU between the School Board of Escambia County and the Council on Aging of West Florida, Inc. – Foster Grandparent Program
26. Addendum for Agreement between the School Board of Escambia County, Florida and Campfire USA Gulf Wind Council, Inc.
27. Addendum for Agreement between the School Board of Escambia County, Florida and Young Men’s Christian Association of Pensacola, Florida, Inc.
28. PreKindergarten Curriculum Adoption and Purchase
29. Amendment to the Contract between the School Board of Escambia County, Florida and Escambia Bay Marine Institute, Inc.
30. Addendum to the Contract between the School Board of Escambia County, Florida and Pace Center for Girls, Inc.
31. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Byrneville Elementary School, Inc.
32. Addendum to the Charter Agreement between the School Board of Escambia County, Florida and Pensacola Beach Elementary, Inc.
33. Contract between the School Board of Escambia County, Florida and the Pensacola Museum of Art, Inc.
34. Contract between the School Board of Escambia County, Florida, and the Pensacola Children’s Chorus, Inc
35. Contract between the School Board of Escambia County, Florida, and the Pensacola Opera, Inc.
36. Cooperative Service Agreement between the Florida State University and the Escambia County School Board (Multidisciplinary Evaluation and Consulting)
37. Contract between the School Board of Escambia County, Florida, and the Greater Pensacola Symphony Orchestra, Inc.
38. Master Inservice Plan (MIP) Revisions for 2009-2010
39. Contract between the School Board of Escambia County, Florida and Chain Reaction
40. Contract between the School Board of Escambia County, Florida and Discovery Education, Inc. Tobacco Prevention and Intervention Teacher Training Project – Year 1 Grant
- ~~41. Early Learning Coalition of Escambia County Core Contract Renewal Fiscal Year 2009-2010 Technical Assistance~~
42. Dual Enrollment/District Interinstitutional Articulation Agreement between the District Board of Trustees of the Pensacola Junior College, Florida, and the School Board of Escambia County, Florida Appendix D

DELETED

Motion was made by Mrs. Hightower and seconded by Mr. Slayton to approve *Item V.A.42*. At the request of Mrs. Hightower, Mrs. Carolyn Spooner, Director-High School Education briefly reviewed the dual enrollment opportunities that would be available to high school students as a part of this agreement with Pensacola Junior College. Motion carried unanimously.

B. FINANCE

(Supplementary Minute Book, Exhibit “E”)

1. Check Register for June 2009
2. Recap of General Fund Reserves
3. Budget Amendments:
 - a) Resolution 10 - General Operating Fund

- b) Resolution 10 - Other Special Revenue Fund
 - c) Resolution 11 - Capital Projects Fund
 - d) No item submitted - Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) No item submitted – Targeted ARRA Stimulus Fund
 - g) Resolution No. 1 – Other ARRA Stimulus Grants
 - h) No item submitted – State Fiscal Stabilization Fund
4. Legal Services:
- General Fund
- a) Hammons and Longoria \$ 790.50
 - b) Hammons and Longoria \$ 2,188.50
 - c) Hammons and Longoria \$ 666.50
 - d) Hammons and Longoria \$ 217.00
 - e) Hammons and Longoria \$ 356.50
 - f) Hammons and Longoria \$ 93.00
 - g) Rumberger, Kirk & Caldwell \$ 1,185.00
 - h) Rumberger, Kirk & Caldwell \$ 40.00
 - i) Farrar Law Firm \$ 450.00
5. Legal Services:
- Risk Management Fund
- Hammons and Longoria \$ 8,566.00
6. Disposal of Capitalized and Non-Capitalized Assets:
- a) Scrap Lists I, II, and III for July 2009
 - b) Auction List I for July 2009
7. Results of Annual Physical Inventory of Warehouse for 2008-09
8. Statement from Florida Association of District School Superintendents for 2009-2010 annual dues
9. Approval of the expenditure of public funds for out-of-state travel, cellular phones, cellular phone service, personal digital assistants, or any other mobile communication device including text messaging

AMENDED

C. HUMAN RESOURCE SERVICES
(Supplementary Minute Book, Exhibit “F”)

AMENDED

1. Instructional/Professional
- a. Appointments
- | <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>EFFDATE</u> | <u>MONTHS</u> |
|---------------------|----------------------------|-----------------|----------------|---------------|
| Arnold, Charles | TSA/Parent & Comm Invol | Title I | 7/30/09 | 11 |
| Bell, Sandra | TSA/Parent & Comm Invol | Title I | 7/30/09 | 11 |
| Boes, Charles | Dean | Ransom | 8/17/09 | 10 |
| Edwards, Jennifer | Psychologist | Hall Ctr | 8/03/09 | 12 |
| Fritz, Eric | Energy Manager | Hall Ctr | 7/01/09 | 12 |
| Hazewinkel, Nathan | Tech Support Spec II | ESE | 7/27/09 | 12 |
| Henderson, Kylie | Confidential HR Admin Spec | HR | 7/01/09 | 12 |
| Howard, James | Programmer Analyst I | ESE | 7/27/09 | 12 |
| Llians, Daniel | Psychologist | Hall Ctr | 8/10/09 | 12 |
| Schuck, Tara | Psychologist | Hall Ctr | 8/10/09 | 12 |
| Terwey, Marcia | Cert Behavior Analyst | ESE | 8/03/09 | 12 |
| Wright-Evans, Joyce | TSA/Parent & Comm Invol | Title I | 7/30/09 | 11 |
- b. Reappointments
1. Annual
- | <u>NAME</u> | <u>LOCATION</u> | <u>EFF DATE</u> | <u>MONTHS</u> |
|--------------------|-----------------|-----------------|---------------|
| Adams, Kimberly M. | Weis Elem | 8/17/09 | 10 |
| Akers, Wesley | Brown Barge | 8/17/09 | 10 |
| Albritton, Lisa | Bratt Elem | 8/17/09 | 10 |

Alexander, Marilyn	Pensacola High	8/17/19	10
Allen, Tonya	Blue Angels Elem	8/17/09	10
Allsop, Antionette	Sherwood Elem	8/17/09	10
Ammons, Elizabeth	Spencer Bibbs Elem	8/17/09	10
Anderson, Jimmy	Escambia High	8/17/09	10
Andresen, Kristen	Myrtle Grove Elem	8/17/09	10
Ard, Kimberly	Pine Meadow Elem	8/17/09	10
Arndt, Rachel	Hellen Caro Elem	8/17/09	10
Arnold, Melissa N.	Brentwood Elem	8/17/09	10
Ball, Brian	Tate High	8/17/09	10
Barber, Hilary	Navy Point Elem	8/17/09	10
Bates, Amy	Escambia Westgate	8/17/09	10
Blackburn, Candice	Sidney Nelson	8/17/09	10
Blackmon, Dyana	Pleasant Grove Elem	8/17/09	10
Blackmon-Rhodes, Krystal	Escambia Westgate	8/17/09	10
Blizzard, William	Ferry Pass Mid	8/17/09	10
Bohatka, Raquel	Tate High	8/17/09	10
Boles, Cynthia	Warrington Mid	8/17/09	10
Bonal-Smith, Wendy	Escambia High	8/17/09	10
Bond, Harvey A.	ESE/Hall Ctr	8/17/09	10
Bond, Michael	Ferry Pass Mid	8/17/09	10
Bone, Elizabeth	Semmes Elem	8/17/09	10
Boyd, Arthur L.	Judy Andrews	8/17/09	10
Brannon, Jaclyn	Weis Elem	8/17/09	10
Brayman, Dawn	Yniestra Elem	8/17/09	10
Bright, Holly	Sherwood Elem	8/17/09	10
Britt, William	Northview High	8/17/09	10
Brogan, David	Escambia Westgate	8/17/09	10
Brooks, Tristan	Brown Barge Mid	8/17/09	10
Brooks-Marshall, Annie	Ensley Elem	8/17/09	10
Bruner, Linda	Bailey Mid	8/17/09	10
Bryant, Erin	Ferry Pass Elem	8/17/09	10
Bumbarger, Mitzi	Ferry Pass Mid	8/17/09	10
Burch, Mona	Escambia Westgate	8/17/09	10
Burgess, Kimberly	Beulah Elem	8/17/09	10
Butcher, Craig	Pensacola High	8/17/09	10
Calogero, Anthony	Workman Mid	8/17/09	10
Campbell, Glenda	Longleaf Elem	8/17/09	10
Camus, Genevieve	Weis Elem	8/17/09	10
Canales, Jessica	Escambia High	8/17/09	10
Carmichael, Rochelle	Workman Mid	8/17/09	10
Carr, Tara	Bellview Elem	8/17/09	10
Carroll, Megan	Northview High	8/17/09	10
Cassevah, Robert	Ernest Ward Mid	8/17/09	10
Castillo, Rodell	Escambia High	8/17/09	10
Chamberlain, Connie	Ferry Pass Mid	8/17/09	10
Chandler, Amanda	Myrtle Grove Elem	8/17/09	10
Chavers, Laura	Ernest Ward Mid	8/17/09	10
Christofferson, Julie	Woodham Mid	8/17/09	10
Clabaugh, Dee	Escambia High	8/17/09	10
Clay, Sarah	Warrington Mid	8/17/09	10
Clements, Patricia	Jim Allen Elem	8/17/09	10
Code, Charlie	Northview High	8/17/09	10
Collier, Alison	Molino Park Elem	8/17/09	10

Colins, Tatum	Semmes Elem	8/17/09	10
Cooper, Candyce	Sherwood Elem	8/17/09	10
Cooper, Elizabeth	ESE/Hall Ctr	8/17/09	10
Cope, Valerie	Pensacola High	8/17/09	10
Cortes, Michele	Washington High	8/17/09	10
Cotton, Robert	Boys Base	7/01/09	12
Cowen, Rahmel	Workman Mid	8/17/09	10
Cust, Melissa	Beulah Elem	8/17/09	10
Daily, Claudia	Bellview Elem	8/17/09	10
Dale, Turkessa	Montclair Elem	8/17/09	10
Davis, Andrea	Weis Elem	8/17/09	10
Davis, Jessica	Escambia High	8/17/09	10
Davis, Patricia	Myrtle Grove Elem	8/17/09	10
Davis, Sarah L.	Bellview Elem	8/17/09	10
Deas, Mershun	Myrtle Grove Elem	8/17/09	10
Demerritt, Magda	Hall Center	7/30/09	11
Demirbilek (Frazier), Nergis	Warrington Mid	8/17/09	10
Diacio, Melissa	Escambia Westgate	8/17/09	10
Dillon, Casey	Bailey Mid	8/17/09	10
Dillon, Rachel	Washington High	8/17/09	10
Domek, Norman	George Stone	8/17/09	10
Doss, Robert	West Florida High	8/17/09	10
Dougan, Alicia	Bellview Elem	8/17/09	10
Doyle, Linda	Molino Park Elem	8/17/09	10
Driver, Megan	Molino Park Elem	8/17/09	10
Drummond, Kimberly	Bailey Mid	8/17/09	10
Dukes, Mary	Myrtle Grove Elem	8/17/09	10
Dunaway, Elizabeth	Oakcrest Elem	8/17/09	10
Dunmore, Gracey	Sid Nelson Pre-K	8/17/09	10
Eaton, Heather	Weis Elem	8/17/09	10
Edwards, Mary	Ferry Pass Elem	8/17/09	10
Eggart, Laura	Lipscomb Elem	8/17/09	10
Ellard, Amy	Pleasant Grove Elem	8/17/09	10
Elowe, Revonda	Warrington Mid	8/17/09	10
Enbody, Elizabeth	Beulah Elem	8/17/09	10
Falkler, Krystal	Washington High	8/17/09	10
Farias, Ana	Warrington Elem	8/17/09	10
Farmer, Rachael	Warrington Elem	8/17/09	10
Fehl, Susann	Escambia Westgate	8/17/09	10
Fenelon, Baselaire	Semmes Elem	8/17/09	10
Fetner, Barbara	Montclair Elem	8/17/09	10
Fidler, Ruth	Escambia High	8/17/09	10
Fleming, Jacqueline L.	Ensley Elem	8/17/09	10
Floyd, Troy	Warrington Mid	8/17/09	10
Folson, Patricia	Scenic Heights Elem	8/17/09	10
Forbes, Malinda	Beulah Elem	8/17/09	10
Fralick, Carrie	Frame	7/30/09	11
Francis, Andre	Escambia High	8/17/09	10
Fraze, Hollie	Ferry Pass Elem	8/17/09	10
Forehand, Patricia	Northview High	8/17/09	10
Fudala, Judy	Ensley Elem	8/17/09	10
Gabriel, Jessica	Navy Point Elem	8/17/09	10
Galbraith, Rochelle	Lincoln Park Elem	8/17/09	10
Garner, Latris	Montclair Elem	8/17/09	10

Gascoigne, Linda	Oakcrest Elem	8/17/09	10
Geri, Laura	Warrington Mid	8/17/09	10
Gibbs, Melanie	Pensacola High	8/17/09	10
Gilbert, Melissa	Tate High	8/17/09	10
Gill, Cari	Suter Elem	8/17/09	10
Gindl, Frances	Ernest Ward Mid	8/17/09	10
Golson, Cheryl	Bratt Elem	8/17/09	10
Gottschalk, Susan	Pensacola High	8/17/09	10
Grant, Renae	Weis Elem	8/17/09	10
Grass, Rebekah	Lipscomb Elem	8/17/09	10
Gray, Jennifer	Sherwood Elem	8/17/09	10
Greenwell, Rhoda	Jim Allen Elem	8/17/09	10
Griffin, Keith	Ernest Ward Mid	8/17/09	10
Griffin, Vanessa	Warrington Mid	8/17/09	10
Grimsley, Tamara	Pensacola High	8/17/09	10
Gruden, Danielle	Oakcrest Elem	8/17/09	10
Guillory, Phaidra	Montclair Elem	8/17/09	10
Gulley, Debra	Bellview Mid	8/17/09	10
Halfacre, Norman	Bellview Mid	8/17/09	10
Hallford, Linda	McMillan	8/17/09	10
Hall, Anne Blaire	Bailey Mid	8/17/09	10
Hammer, Stacie	Lipscomb Elem	8/17/09	10
Hardin, Tracie	Lipscomb Elem	8/17/09	10
Harmon, Julie	Holm Elem	8/17/09	10
Harper, Cole	Semmes Elem	8/17/09	10
Harris-House, Carmen	Spencer Bibbs Elem	8/17/09	10
Hassebrock, Gay	Bratt Elem	8/17/09	10
Hatley, Donna	Myrtle Grove Elem	8/17/09	10
Hayes, Janie	Weis Elem	8/17/09	10
Hayes, Joanna	Cook Elem	8/17/09	10
Hayes, Lindsay	Bellview Elem	8/17/09	10
Headley, Carol	Weis Elem	8/17/09	10
Hedrick, Jenny	Cook Elem	8/17/09	10
Hendren, Catherine	Pine Meadow Elem	8/17/09	10
Herrington, Terri L.	Ferry Pass Mid	8/17/09	10
Hersberger, Laura	Bailey Mid	8/17/09	10
Hijuelos, Sarah	Longleaf Elem	8/17/09	10
Hill, Jennifer	West Florida High	8/17/09	10
Hodges, Angela	Ferry Pass Mid	8/17/09	10
Hodges, Chandra	Workman Mid	8/17/09	10
Hoffer, Esther	Warrington Elem	8/17/09	10
Hoffman, Robyn	Jim Allen Elem	8/17/09	10
Holley, Crystal	Bellview Mid	8/17/09	10
Holt, Barbara	Beulah Elem	8/17/09	10
Horn, Janet	Hellen Caro Elem	8/17/09	10
Hoxworth, Derek	Warrington Mid	8/17/09	10
Hubbard, Harriet	Hallmark Elem	8/17/09	10
Huggins, Katie	Pleasant Grove Elem	8/17/09	10
Hughins, Pam	Hellen Caro Elem	8/17/09	10
Hykes, Beverly	Lipscomb Elem	8/17/09	10
Ingram, Clay	Tate High	8/17/09	10
Isabelle, Betty	Holm Elem	8/17/09	10
Johnson, Amanda	Blue Angels Elem	8/17/09	10
Johnson, Anthony	Warrington Mid	8/17/09	10

Johnson, Julie	Bellview Elem	8/17/09	10
Jones, Patricia	Longleaf Elem	8/17/09	10
Jordan, Mary	Hellen Caro Elem	8/17/09	10
Kannapel, Rebecca	Semmes Elem	8/17/09	10
Kaple Johansen, Julia	Ferry Pass Mid	8/17/09	10
Keegan, Kara	Hellen Caro Elem	8/17/09	10
Kelly, Jessica	Longleaf Elem	8/17/09	10
Kite, Sharon	Bratt Elem	8/17/09	10
Koppin, Rebekah	Lipscomb Elem	8/17/09	10
Ladner, Stacy	Navy Point Elem	8/17/09	10
Lambert, Tourischeva	Montclair Elem	8/17/09	10
Lane, Pam	Blue Angels Elem	8/17/09	10
Laseter, Lois	Tate High	8/17/09	10
Lassiter, Amy	Oakcrest Elem	8/17/09	10
Lee, Blake	Woodham Mid	8/17/09	10
Lee, Erik	West Florida High	8/17/09	10
Lee, Rachel	Navy Point Elem	8/17/09	10
Lee, Tiffani	Bellview Elem	8/17/09	10
Licudine, Josephine	Holm Elem	8/17/09	10
Lister, Martin	Escambia High	8/17/09	10
Lovstrom, Janet	Warrington Elem	8/17/09	10
Lowry, Tabatha	Bellview Elem	8/17/09	10
Lupton, Dana	Pine Forest High	8/17/09	10
Lupton, Peter	Pine Forest High	8/17/09	10
Lutz, Jennifer	Blue Angels Elem	8/17/09	10
MacDonald, Mae	Spencer Bibbs Elem	8/17/09	10
Mackey, Kelly	Pensacola High	8/17/09	10
Maddox, Amy	Escambia High	8/17/09	10
Madison, Miles	Warrington Mid	8/17/09	10
Magarigal, Amber	Holm Elem	8/17/09	10
Marsh, Katherine	Lipscomb Elem	8/17/09	10
Marshall, Amber	Brentwood Elem	8/17/09	10
Martenak, Melissa	Ferry Pass Mid	8/17/09	10
Martensen, Trudy	Ferry Pass Elem	8/17/09	10
Martin, Berri	Montclair Elem	8/17/09	10
Mason, Monica	Montclair Elem	8/17/09	10
Mason, Sarah	Blue Angels Elem	8/17/09	10
Matthews, James	George Stone	8/17/09	10
Mayes, Olivia	Pine Forest High	8/17/09	10
McCord, Larry	Northview High	8/17/09	10
McDaniel, Caroline	Tate High	8/17/09	10
McGill, Linda	Holm Elem	8/17/09	10
McGirt, Douglas	Holm Elem	8/17/09	10
McKinnon, Perri	Ransom Mid	8/17/09	10
McMillan, Emily	Ferry Pass Elem	8/17/09	10
Mead, Rebecca	Brown Barge Mid	8/17/09	10
Meehan, Davene	Judy Andrews	8/17/09	10
Middleton, Jenna	Sherwood Elem	8/17/09	10
Miller, Cristen	West Pensacola Elem	8/17/09	10
Miller, Elizabeth	Weis Elem	8/17/09	10
Miller, Michelle	Weis Elem	8/17/09	10
Milner, Glenisha	Warrington Elem	8/17/09	10
Mincey, Camille	Warrington Mid	8/17/09	10
Mitchell, Tamara	Navy Point Elem	8/17/09	10

Monk, Kathryn	Longleaf Elem	8/17/09	10
Mooneyham, Ashley	Warrington Elem	8/17/09	10
Morris, Alicia	Ferry Pass Mid	8/17/09	10
Moss, Andrea	Semmes Elem	8/17/09	10
Motley, Marie	Warrington Mid	8/17/09	10
Muhammad, Bilal	Lincoln Park Elem	8/17/09	10
Musgrove, Jacquelyn	Sherwood Elem	8/17/09	10
Myers, Catherine	Hellen Caro Elem	8/17/09	10
Myers, Laurie	Myrtle Grove Elem	8/17/09	10
Nall, Allison	Weis Elem	8/17/09	10
Nash, Mary	Spencer Bibbs Elem	8/17/09	10
Nass, Angela	Bellview Mid	8/17/09	10
Ness, Meredith	Ferry Pass Elem	8/17/09	10
Nettles-Brown, Jannissa	Montclair Elem	8/17/09	10
Newsome, Angelia	Sidney Nelson Pre-K	8/17/09	10
Nguyen, Quyen	Sherwood Elem	8/17/09	10
Nicholas, Mary	Pine Meadow Elem	8/17/09	10
Nichols, Jimmie	Escambia High	8/17/09	10
Ohler, Alexandra	Scenic Heights Elem	8/17/09	10
Oliver, Jeff	West Florida High	8/17/09	10
Orbik, Melissa	Blue Angels Elem	8/17/09	10
Otto, Danielle	Jim Allen Elem	8/17/09	10
Paige, Emily	Oakcrest Elem	8/17/09	10
Paschall, Steve	Warrington Mid	8/17/09	10
Patton, Linsay	Warrington Elem	8/17/09	10
Pennington, Thomas	Pensacola High	8/17/09	10
Perry, Roy	Pleasant Grove Elem	8/17/09	10
Perry, Shannon	Pleasant Grove Elem	8/17/09	10
Philly, Mike	Tate High	8/17/09	10
Poland, Jennifer	Bailey Mid	8/17/09	10
Porterfield, Phillip	Escambia Westgate	8/17/09	10
Prather, Courtney	Warrington Elem	8/17/09	10
Price, Michele	Escambia Westgate	8/17/09	10
Pryor, Jennifer	Bellview Elem	8/17/09	10
Purifoy, Teresa	Ferry Pass Elem	8/17/09	10
Quick, Alexis (Tilton)	Sherwood Elem	8/17/09	10
Rabb, Sara	Oakcrest Elem	8/17/09	10
Raia, Ashley	Bellview Elem	8/17/09	10
Rausch, Keri	West Pensacola Elem	8/17/09	10
Reece, Nancy	FRAME	8/17/09	10
Reed, Tammy	Woodham Mid	8/17/09	10
Reeves, Cynthia	Tate High	8/17/09	10
Reeves, Louise	West Florida High	8/17/09	10
Redmond, Glenda	Brentwood Elem	8/17/09	10
Regina, Marsha	Pensacola High	7/30/09	11
Reid, Daniela (Anderson)	West Pensacola Elem	8/17/09	10
Reynolds, Stephani (Perritt)	Bratt Elem	8/17/09	10
Rhyne, Kasi	Bellview Mid	8/17/09	10
Rice, Mark	Bellview Mid	8/17/09	10
Rich, Claudia	Escambia Westgate	8/17/09	10
Riehl, Melissa	Escambia Westgate	8/17/09	10
Riffel, Zachary	Pine Forest High	8/17/09	10
Ripstein-Yedlowski, Rebecca	Spencer Bibbs Elem	8/17/09	10
Ritchie, Jodie	Lipscomb Elem	8/17/09	10

Roache, Ashley	Bellview Elem	8/17/09	10
Robbins, Alison	Montclair Elem	8/17/09	10
Roberts, Crystal	Escambia Westgate	8/17/09	10
Roberts, Lindsey	Sherwood Elem	8/17/09	10
Robinson, Sandra	Juvenile Detention Ctr	7/01/09	12
Roblyer, Hollye	Workman Mid	8/17/09	10
Rogers, Julie	Blue Angels Elem	8/17/09	10
Romel, Shari	Blue Angels Elem	8/17/09	10
Rousey, Laura	Bailey Mid	8/17/09	10
Roy, Kaylin	Pleasant Grove Elem	8/17/09	10
Ruckman, Erin	Tate High	8/17/09	10
Ruckman, Stephen	Tate High	8/17/09	10
Ruckman, Tricia	Escambia Westgate	8/17/09	10
Rudd, Catherine	Scenic Heights Elem	8/17/09	10
Ruley, Daniel	West Florida High	8/17/09	10
Rush, Tara	Bellview Mid	8/17/09	10
Rust, Scott	Pine Forest High	8/17/09	10
Salon, Heather	Sidney Nelson Pre-K	8/17/09	10
Sansom, Katie	Holm Elem	8/17/09	10
Sapp, Kate (O'Quinn)	Workman Mid	8/17/09	10
Scales, Melanie	Warrington Mid	8/17/09	10
Schaeffer, Kelly	Washington High	8/17/09	10
Schultz, Cheri	Hellen Caro Elem	8/17/09	10
Schweitzer, Julie	Washington High	8/17/09	10
Scott, Charlene	Montclair Elem	8/17/09	10
Seibert, Lori	Lipscomb Elem	8/17/09	10
Smith, Jennifer	Sherwood Elem	8/17/09	10
Smith, Mary Jo	Northview High	8/17/09	10
Smith, Ruth	Pleasant Grove Elem	8/17/09	10
Snyder, Abbey	Pleasant Grove Elem	8/17/09	10
South, Leigh Ann	Oakcrest Elem	8/17/09	10
Spence, Mary Ann	Ernest Ward Mid	8/17/09	10
Spencer, Elisa	Spencer Bibbs Elem	8/17/09	10
Stanhope, Kathleen	Oakcrest Elem	8/17/09	10
Stearns, Lori	Blue Angels Elem	8/17/09	10
Stewart, Nekeisha	Spencer Bibbs Elem	8/17/09	10
Stickles, Kelly	Bellview Elem	8/17/09	10
Stockton, Frances	Bellview Elem	8/17/09	10
Stout, Rebecca	Beulah Elem	8/17/09	10
Sutton, Brenda	Pensacola High	8/17/09	10
Sutton, Clinton	Pensacola High	8/17/09	10
Swindle, Elizabeth	Navy Point Elem	8/17/09	10
Tanner, Barbara	Washington High	8/17/09	10
Taylor, Vanessa	Pine Meadow Elem	8/17/09	10
Terwey, Marcia	Clubbs Alt Mid	8/17/09	10
Thomas, Lauren	Lipscomb Elem	8/17/09	10
Thompson, Crystal	Scenic Heights Elem	8/17/09	10
Thornton, Debbie	E-Seal	8/17/09	10
Thorpe, Mary	Bratt Elem	8/17/09	10
Tibbs, Yolanda	Warrington Mid	8/17/09	10
Tieman, Christie	Ensley Elem	8/17/09	10
Tipton, Jenyne	Holm Elem	8/17/09	10
Torres, Leticia	Blue Angels Elem	8/17/09	10
Touchstone, Laura	Escambia High	8/17/09	10

Trahan, Jennifer	Pine Forest High	8/17/09	10
Travis, Leslie	Woodham Mid	8/17/09	10
Turner, Linda	Escambia High	8/17/09	10
Turner, Sue	Bellview Elem	8/17/09	10
Unizskiewicz, Jennifer	Bailey Mid	8/17/09	10
Vanamburg, Hope	Spencer Bibbs Elem	8/17/09	10
Vaughn, Ciequinita	Spencer Bibbs Elem	8/17/09	10
Veazey, Monique	Escambia High	8/17/09	10
Vellos, Raul	Pensacola High	8/17/09	10
Venable, Melissa	Longleaf Elem	8/17/09	10
Venable, Rachel	Molino Park Elem	8/17/09	10
Vierling, Erin	Navy Point Elem	8/17/09	10
Vieitez, Brandon	Holm Elem	8/17/09	10
Voeltz, Whitney	Scenic Heights Elem	8/17/09	10
Vosburh, Jill	Hellen Caro Elem	8/17/09	10
Walters, Elerene	Tate High	8/17/09	10
Wampler, Andrea	Semmes Elem	8/17/09	10
Ward, Katie	Ernest Ward Mid	8/17/09	10
Warren, Michaela	Spencer Bibbs Elem	8/17/09	10
Watkins, Susan	Longleaf Elem	8/17/09	10
Webb, Amy	West Florida High	8/17/09	10
Webb, Rachel	Ransom Mid	8/17/09	10
Wegeman, Betsy	ESE/Hall Ctr	8/17/09	10
Welch, Billy	Northview High	7/30/09	11
Wendt, Cynthia (Marlow)	Bratt Elem	8/17/09	10
West, Janet E.	Ensley Elem	8/17/09	10
West, Nichole	Montclair Elem	8/17/09	10
West, Rachel	Weis Elem	8/17/09	10
White, Brandy	Ernest Ward Mid	8/17/09	10
White, Kanisha	Warrington Elem	8/17/09	10
White, Sheena	Beulah Elem	8/17/09	10
Wilkin, Kristin	Pine Meadow Elem	8/17/09	10
Williams, Natasha	Sherwood Elem	8/17/09	10
Willis, Maria	Holm Elem	8/17/09	10
Willis, Shekita	Warrington Mid	8/17/09	10
Wilson, Alisa	Warrington Mid	8/17/09	10
Wilson, Danny	Warrington Mid	8/17/09	10
Wise, Richard N.	Pine Forest High	8/17/09	10
Withycombe, Robin	Escambia High	8/17/09	10
Woodruff, Jamie	Myrtle Grove Elem	8/17/09	10
Wyrick, Tamika	Sherwood Elem	8/17/09	10
Young, Kelly	Pine Forest High	8/17/09	10
Young, Nicole	Washington High	8/17/09	10
Young, Qureshia	Montclair Elem	8/17/09	10
Yudiski, Amy	Escambia High	8/17/09	10

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>EFF DATE</u>	<u>MONTHS</u>
Abbott, Stephanie	Bratt Elem	8/17/09	10
Alberda, Mark	Bailey Mid	8/17/09	10
Andrews, Rebacca	Pensacola High	8/17/09	10
Antoine, Kristi	Bellview Elem	8/17/09	10
Ashford, Paul	Woodham Mid	8/17/09	10
Ashley, Marie	Bellview Mid	8/17/09	10

Baldwin, Latonya	Semmes Elem	8/17/09	10
Barger, Nancy	Washington High	8/17/09	10
Barnes, Marsha	McMillan	8/17/09	10
Barron, Erica	Workman Mid	8/17/09	10
Bartush, Erin	Bellview Elem	8/17/09	10
Bashore, Genia	Bratt Elem	8/17/09	10
Beacham, Patti	Weis Elem	8/17/09	10
Blackburn, Bethany	Northview High	8/17/09	10
Blyth, Megan	Washington High	8/17/09	10
Boccanfuso, Nicolette	Myrtle Grove Elem	8/17/09	10
Bonucchi, David	Tate High	8/17/09	10
Boulanger, Tyvanna	Bellview Mid	8/17/09	10
Brandt, Ella	Sherwood Elem	8/17/09	10
Bridges, Somer	Ernest Ward Mid	8/17/09	10
Broome, William	Woodham Mid	8/17/09	10
Burnett, Tracey	Warrington Mid	8/17/09	10
Cain, Jamie	Cook Elem	8/17/09	10
Carr, Alicia	Workman Mid	8/17/09	10
Carmichael-Rowan, Jolynn	Brown Barge Mid	8/17/09	10
Carrangejie, Kenneth	Weis Elem	8/17/09	10
Carithers Caroline	Suter Elem	8/17/09	10
Carr, Alicia	Workman Mid	8/17/09	10
Carter, Katherine	Workman Mid	8/17/09	10
Chastain, Joseph	Northview High	8/17/09	10
Choron, Denise	Scenic Heights Elem	8/17/09	10
Colston, Adrian	Lincoln Park Elem	8/17/09	10
Cothran, Laurie	Scenic Heights Elem	8/17/09	10
Covington-Lett, Gail	Spencer Bibbs Elem	8/17/09	10
Croker, Rena	Longleaf Elem	8/17/09	10
Cromer, Anise	Ferry Pass Elem	8/17/09	10
Curtis, Monya	Warrington Mid	8/17/09	10
Darbyshire, Shireen	Ensley Elem	8/17/09	10
Davis, Vicky	Bellview Mid	8/17/09	10
DeMarcus, Jamie	Washington High	8/17/09	10
Edwards, Raquel	Escambia High	8/17/09	10
Ezell, Terry	Escambia Westgate	8/17/09	10
Fenelon, Cecilia	Scenic Heights Elem	8/17/09	10
Fieg, Catrena	Bellview Elem	8/17/09	10
Finn, Betty	Escambia High	8/17/09	10
Forsman, Coleen	Bellview Mid	8/17/09	10
Fox, Sarah	Washington High	8/17/09	10
Freauff, Miranda	Beulah Elem	8/17/09	10
Frost, Sarah	Escambia Westgate	8/17/09	10
Fulton, Dawn	Warrington Mid	8/17/09	10
Gaines, Ayhana	Longleaf Elem	8/17/09	10
Gardner, Ruben	Escambia High	8/17/09	10
Gile, Sara	Brentwood Elem	8/17/09	10
Gillen, Lori	West Pensacola Elem	8/17/09	10
Gipson, Brenda	Longleaf Elem	8/17/09	10
Golab, Amanda	Oakcrest Elem	8/17/09	10
Goodin, Melissa	Pensacola High	8/17/09	10
Graham, Kari	Cordova Park Elem	8/17/09	10
Graves, David	Washington High	8/17/09	10
Green, Lakevia	Spencer Bibbs Elem	8/17/09	10

Greene, Brenda	Pensacola High	8/17/09	10
Harrison, Casey	Pine Meadow Elem	8/17/09	10
Hartley, Jessica	Pine Forest High	8/17/09	10
Hartley, Michele	Lincoln Park Elem	8/17/09	10
Haynes, Mauri K.	West Pensacola Elem	8/17/09	10
Heeren, Heather	Oakcrest Elem	8/17/09	10
Hill, Laura	Escambia High	8/17/09	10
Hemme, Robert	Pine Forest High	8/17/09	10
Hendricks, Qwaytisha	Longleaf Elem	8/17/09	10
Hodges, Anne	Myrtle Grove Elem	8/17/09	10
Holland, Cynthia	Ferry Pass Mid	8/17/09	10
Holley, Kelli	Ransom Mid	8/17/09	10
Huber, Amy	Bellview Elem	8/17/09	10
Hunter, April	Jim Allen Elem	8/17/09	10
Johnson, Melissa	Washington High	8/17/09	10
Jones, Carey	Pine Meadow Elem	8/17/09	10
Kappler-Bennett, Kirsten	McMillan	8/17/09	10
Kasting, Kris	Hall Ctr	7/30/09	11
Kelley, Tracie	ESE/Hall Ctr	8/17/09	10
Kerr, Ryan	Woodham Mid	8/17/09	10
Kessler, Donna	Pine Forest High	8/17/09	10
Kinder, Keith	Bellview Elem	8/17/09	10
King, Carol	Brown Barge Mid	8/17/09	10
King, Tracey	Escambia High	8/17/09	10
Kinnard, Nicole	West Pensacola Elem	8/17/09	10
Kirchharr, Rebecca	Tate High	8/17/09	10
Kreakbaum, Mary	Ferry Pass Mid	8/17/09	10
Lane, Katherine	West Florida High	8/17/09	10
LaPointe, Elizabeth	Navy Point Elem	8/17/09	10
Lewis-Morrison, Danielle	Myrtle Grove Elem	8/17/09	10
Lipnicky, Kimberly	Ferry Pass Mid	8/17/09	10
Little, Sonjanique	Semmes Elem	8/17/09	10
Lockridge, Jenny	Bailey Mid	8/17/09	10
Loiselle, Richard	Pine Forest High	8/17/09	10
Lowry, Janet	Bratt Elem	8/17/09	10
Madril, Rachel	Molino Park Elem	8/17/09	10
Magee, John	Bailey Mid	8/17/09	10
Malone, Eavan	Escambia High	8/17/09	10
Martin, Martha	Ernest Ward Mid	8/17/09	10
Massey, Cheryl	Jim Allen Elem	8/17/09	10
Maxwell, Heather	Tate High	8/17/09	10
May, Gene	Longleaf Elem	8/17/09	10
McCaghren, Paxton	Escambia High	8/17/09	10
McCants, Felicia	Ransom Mid	8/17/09	10
McClammy, Carmen	Pine Forest High	8/17/09	10
Meadows, Kenneth	Jim Allen Elem	8/17/09	10
Mellin, Erin	Bellview Elem	8/17/09	10
Miller, Cynthia	Hall Ctr/Voc Ed	8/17/09	10
Mitchell, Shaina	Myrtle Grove Elem	8/17/09	10
Moran, James	Escambia High	8/17/09	10
Muller, Gary	George Stone	8/17/09	10
Naes, Matthew	Pensacola High	8/17/09	10
Nesbitt, Wales	Ferry Pass Mid	8/17/09	10
Norris, Christopher	Pine Forest High	8/17/09	10

O'Connor, Cathy	Hallmark Elem	8/17/09	10
Olson, John	West Florida High	8/17/09	10
Orfanello, Elizabeth	Cordova Park Elem	8/17/09	10
Orr, Harley	Ferry Pass Mid	8/17/09	10
Page, Teresita	Bailey Mid	8/17/09	10
Palacios, Cynthia	Pine Forest High	8/17/09	10
Parnell, Dawn	Pensacola High	8/17/09	10
Phillips, Stefanie	Scenic Heights Elem	8/17/09	10
Pierce, Ann	Myrtle Grove Elem	8/17/09	10
Prescott, Ronna	Brown Barge Mid	8/17/09	10
Proshek, Amy	Ferry Pass Mid	8/17/09	10
Prout, Nancy	Spencer Bibbs Elem	8/17/09	10
Rainey, Laura	West Florida High	8/17/09	10
Rainey, Robert	Escambia High	8/17/09	10
Randolph, Yavonne	Pensacola High	8/17/09	10
Read, Denisha	Woodham Mid	8/17/09	10
Riley-Prather, Clara	Lipscomb Elem	8/17/09	10
Rittenhouse, Patricia	Beulah Elem	8/17/09	10
Roberts, Jennifer	Escambia High	8/17/09	10
Roberts, Meredith	Longleaf Elem	8/17/09	10
Roberts, Thomas	Workman Mid	8/17/09	10
Robinson, Ester	Molino Park Elem	8/17/09	10
Rogers, Charles	Warrington Mid	8/17/09	10
Rogers, Laura	Blue Angels Elem	8/17/09	10
Roush, Marilyn	McMillan	8/17/09	10
Russ, Rosilyn	Weis Elem	8/17/09	10
Russo, Gerald	West Florida High	8/17/09	10
Ryle, Joelle	Weis Elem	8/17/09	10
Salter, Ashley	Ernest Ward Mid	8/17/09	10
Scarritt, Linda	Escambia High	8/17/09	10
Schlauder, Christina	Pine Meadow High	8/17/09	10
Schweigert, Brihanna	ESE/Hall Ctr	8/17/09	10
Shareef, Sabrina	Holm Elem	8/17/09	10
Sisler, Regina	Judy Andrews	8/17/09	10
Skinner, Mary Sue	Cook Elem	8/17/09	10
Smith, Charmaine	Hallmark Elem	8/17/09	10
Smith, Torin	Workman Mid	8/17/09	10
Snodgrass, Brandi	Warrington Elem	8/17/09	10
Sohn, Alice	Escambia High	8/17/09	10
Southworth, Gary	Blue Angels Elem	8/17/09	10
Stanford, Kimberly	Lipscomb Elem	8/17/09	10
Steiling, Michele	Tate High	8/17/09	10
Summerford, Rhett	Juvenile Detention Ctr	8/17/09	10
Taylor, Michael	Warrington Mid	8/17/09	10
Taylor, Vanessa	Pine Meadow Elem	8/17/09	10
Teasley, Shanae	Pensacola High	8/17/09	10
Thead, Beth	Escambia Westgate	8/17/09	10
Thomason, Tammy	Sherwood Elem	8/17/09	10
Tinney, Jonathan	Workman Mid	8/17/09	10
Tow, Jennifer	Bellview Elem	8/17/09	10
Trout, Jacqueline	Blue Angels Elem	8/17/09	10
Turner, Katherine	McMillan	8/17/09	10
Turner, Kelly	Ferry Pass Mid	8/17/09	10
Wendolek, Allison	Ensley Elem	8/17/09	10

Westmark, Tamura	Woodham Mid	8/17/09	10
Westry, Sharrolyn	McMillan	8/17/09	10
White, Charles	Escambia High	8/17/09	10
Wetherington, Lynn	Hellen Caro Elem	8/17/09	10
White, Charles	Escambia High	8/17/09	10
Whitfield, Suzanne	George Stone	8/17/09	10
Williams, Michelle	Pine Meadow Elem	8/17/09	10
Williams, Sherita	Pensacola High	8/17/09	10
Woods, Alma	Woodham Mid	8/17/09	10
Yelverton, Mark	Navy Point Elem	8/17/09	10

3. 4th year annual

<u>NAME</u>	<u>LOCATION</u>	<u>EFF DATE</u>	<u>MONTHS</u>
Collinsworth, Harley	E-Seal	8/17/09	10
Deloge, Timothy	Escambia High	8/17/09	10
Edler, Quincy	Pensacola High	8/17/09	10

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>	<u>MONTHS</u>
Coverdale, Catherine	Edgewater Elem	West Pensacola	8/17/09	10
Taite, Charlene	Ass't Prin/Blue Angels	Teacher/Ensley	8/17/09	10

d. Out-of-Field

1. Appointments

-None

2. Reappointments

<u>NAME</u>	<u>FROM</u>	<u>EFF DATE</u>	<u>MONTHS</u>
Beasley, Sharise	Escambia High	8/17/09	10
Bell, Alicia	Escambia High	8/17/09	10
Berry, Jordan	Escambia High	8/17/09	10
Bragg, Kathryn	Workman Mid	8/17/09	10
Broderick, Megan	Workman Mid	8/17/09	10
Castor, Jennifer	Northview High	8/17/09	10
Gowing, Maile	Escambia High	8/17/09	10
Havlina, Glenn	Pine Forest High	8/17/09	10
Henkel, Sarah	Bailey Mid	8/17/09	10
Humphrey, Maureen	Ferry Pass Mid	8/17/09	10
Nelson, Melissa	Bailey Mid	8/17/09	10
Shannon, Esi	Pine Forest High	8/17/09	10
Sherry, Christina	Ferry Pass Mid	8/17/09	10
Wayte, Ann	Escambia High	8/17/09	10

3. Transfers

-None

4. 4th Year

<u>NAME</u>	<u>LOCATION</u>	<u>EFF DATE</u>	<u>MONTHS</u>
Giblon, Erin	Escambia High	8/17/09	10
Jenkins-Boose, Virginia	Ferry Pass Mid	8/17/09	10
Marsh, Alphonse	Bellview Mid	8/17/09	10

5. Other			
<u>NAME</u>	<u>FROM</u>	<u>EFF DATE</u>	<u>MONTHS</u>
Slay, Scott	Northview High	8/17/09	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Adams, Beverly	Teacher	Pine Meadow Elem	6/03/09 Ret
Billups, Tammy	Teacher	Cook Elem	6/03/09
Booher, Charles	Teacher	Escambia Westgate	6/03/09 Ret
Cavnar, Anna	Teacher	Tate High	6/03/09
Clark, Lisa	Teacher	West Florida High	6/03/09
Cohan, Suzanne	Teacher	Pensacola High	6/03/09 Ret
Drewett, Michael	Teacher	Tate High	8/21/09 Ret
Elowsky, Stephanie	Teacher	Northview High	6/03/09
Estilong, Aurelia	Teacher	Hall Ctr	8/31/09 Ret
Evans, Kathryn	Math Coach	Lincoln Park Elem	6/03/09
Felix, Mary	Teacher	Pensacola High	6/03/09
Frederick, Megan	Teacher	Escambia Westgate	6/03/09
Gaffney-Hsu, Heather	Teacher	Washington High	6/03/09
Hussey, Andrea	Teacher	Workman Mid	6/30/09
Gehbauer, Jackie	Teacher	Warrington Elem	6/03/09
Knight, Barbara Jo	Teacher	Beulah Elem	6/03/09
Mastrangelo, Suzy	Teacher	Pensacola High	6/03/09
McShane, Lacy	Teacher	Hellen Caro High	6/03/09
McVay, Karen	Teacher	Bailey Mid	6/03/09
Nagel, Dana	Teacher	Pensacola High	6/03/09
Payne, Elizabeth	Teacher	ESE/Hall Ctr	6/03/09
Pham, Nguyet	Teacher	Warrington Elem	6/03/09
Quenan, Beth	Teacher	Ensley Elem	6/03/09
Ramirez, Arnoldo	Teacher	Washington High	8/31/09 Ret
Scott, Charles	Teacher	Pine Forest High	6/30/09 Ret
Seales, Bonnie	Media Specialist	Jim Allen Elem	6/03/09
Silivos, Paula	Teacher	McArthur Elem	6/03/09 Ret
Theriot, David	Teacher	Ensley Elem	6/03/09 Ret
Tipton, Jenyne	Teacher	Holm Elem	6/03/09
Towey, Carey	Teacher	Blue Angels Elem	6/03/09
Waldrop, Robert	Teacher	Ransom Mid	6/03/09 Ret
Whitaker, Brenda	Teacher	Blue Angels Elem	6/03/09 Ret
Wood, Jordan	Ass't Band Director	Escambia High	6/03/09

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Carter, Katherine	Teacher/Workman Mid	7/11/09-9/7/09
Coverdale, Catherine	Teacher/West Pensacola Elem	10/02/09-6/04/2010
Duncan, Stacey	Teacher/Montclair Elem	8/17/09-11/06/09
Kent, Julie	Teacher/Molino Park Elem	2009-2010 School Yr
Ryan, Rebecca	Teacher/Blue Angels Elem	8/17/09-12/17/09

g. Special Requests

- The following instructional employee is requesting to extend her leave of absence for the 2009-2010 school year:

Hamlin, Margaline	Teacher/McArthur Elem	2009-2010
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2. The following instructional employees are returning from LOA:

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Busse, Holly	Guidance Coun/Judy Andrews	7/30/09
Klimetz, Catherine	Teacher/McArthur Elem	8/17/09
Terrell, Valeria	Teacher/Washington High	8/17/09
Willis, Maria	Teacher/Holm Elem	8/17/09

3. Approval to rehire the following Child Care Site Directors:

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Dillard, Alice	Semmes Elem	8/17/09
Herring, Fran	Hallmark Elem	8/17/09
Peterson, Sherry	Sidney Nelson	8/17/09
Purifoy, Sylvia	Ensley Elem	8/17/09
Thomas, Joyce	McArthur Elem	8/17/09
Thortis, Carolyn	Bratt Elem	8/17/09
Windham, Joanne	Bellview Elem	8/17/09

4. Approval for the following instructional personnel to work second grade Summer Camp:

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
*Burlew, Suzanne	Pine Meadow Elem	6/15/09
*Coker, Jo	Pine Meadow Elem	6/15/09
Colier, Kimberly	Holm Elem	6/16/09
Hill, Dawn	Weis Elem	6/15/09
Kendall, Julie	Weis Elem	6/15/09
*Smith, Jeanette	Blue Angels Elem	6/15/09
*Turner, Benita	Longleaf Elem	6/15/09
Ward, Susan	Blue Angels Elem	6/16/09

**Moved from third grade camp*

5. Approval for Lora Fairhurst to be hired July 6, 2009 in third grade Summer Camp.

6. Approval for the following instructional employees to extend DROP:

Arthur T. Farish	Teacher/Ransom Mid	12/31/09-6/08/10
Beverly McCorvey	Teacher/Bellview Mid	11/30/09-6/08/10
Jan Myles	Teacher/Weis Elem	12/31/09-6/08/10
Brenda Stokes	Teacher/West Pensacola Elem	09/30/09-6/08/10

7. Approval for extra pay for all Kindergarten Teachers:

Number of Teachers: 224 (Regular Education and ESE)

Funding Source: SAI and Title II

Number of days worked: 3

Number of hours per day: 7.5

Rate of pay: Regular rate of pay plus benefits (estimated by budgeting to be \$32.53 per hour)

Total cost: \$54,651.52 Title II

\$109,303.04 SAI

Reason, attend training (Day 1) and conference with parents (Days 2 & 3)

8. Approval for Amanda Lagregren, teacher at Cook Elementary, incorrectly reported as a reappointment on June agenda, to be issued a Professional Contract Recommendation for 2009-2010 school year.

9. Approval for Kelly Krostag, hired as an Instructional Coach to begin on 7/29/09 at her regular rate of pay for ten days, seven hours a day. Also requesting approval for an

additional Instructional Coach, to be hired the end of July for the same period of time. Funding source will be from Title II. This extra time will be used to design the program and the professional development that will be implemented during the 2009-2010 school year.

10. Reporting the death of one of our retired teachers: Gene Creighton/Tate High.
11. Approval for Rodney Ford and Ed Seitz to work as needed, not exceed thirty hours per week, in the months of July and August at their regular rate of pay preparing all materials, contracts and training for SES services to be offered in the fall of 2009. Funding will be provided from Title I Part A, set aside funds for the operation of SES.
12. Approval for Shirley Rivers to work at Pine Meadow Elementary as Summer Reading Camp Coordinator paid at her regular rate of pay, July 8, 2009 – July 16, 2009.

2. Educational Support Personnel

- a. Appointments
-None

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Bryant, Connie R	Comp Network Asst Myrtle Grove Elem	Sch Data Spec I Myrtle Grove Elem	05/27/09-06/18/09

**Temporarily promoted while employee on leave of absence*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Battis, Richard	Tea Asst Spec	Transportation	07/02/09
*Casey, Sheila	Tea Asst Spec	W Pensacola Elem	06/01/09
Ikner, Jean M	Tea Asst Spec	Ferry Pass Elem	06/30/09 Ret
Jackson, Doreatha	Tea Asst Spec	Escambia Westgate	06/22/09
McCandless, Helen	Acct Spec IV	Accounts Payable	06/17/09 Ret
Miller, Bonnie L	Admin Sec II	Media Services	06/30/09 Ret
Morris, Sheila	Sch Data Spec II	Except Student Ed	06/18/09 Ret
Sanders, Vivian	Cust Worker I	Carver/Century	06/30/09

**Documentation received post previous Board agenda deadline*

d. Terminations

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
*Lee, Ola	Teacher Asst Spec	Clubbs Alt Mid	05/29/09

**Documentation received post previous Board agenda deadline*

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Byrd, Heather	Sch Bus Oper	Transportation	05/15/09-05/29/09
*Hange, Kimberly R	Sch Finance Spec	Bellview Mid	06/01/09-07/13/09
Johnson, Jim (Ext)	Cust Wrkr I	Custodial Services	07/01/09-10/01/09
Land, Clifford (Ext)	Store kpr/Whs Tech III	Central Warehouse	07/01/09-01/04/10
Watson, Jacquelyn (Ext)	Cust Wrkr I	Escambia Westgate	06/11/09-06/30/09

**Documentation received post previous Board agenda deadline.*

- f. Special Requests
 - 1. Request correction: Annette Williams, Custodial Worker I, Ransom Middle was reported on June agenda under Resignations/Retirements as retiring 05/29/09 from Bratt Elementary however; the date should have been 06/30/09 and the school should have been reported as Ransom Middle.
 - 2. Carolyn A. Phillips, Custodial Worker I, Tate High, was reported on June agenda under Resignations/Retirements however; this employee will choose to retire at a later date.

3. Risk Management

AMENDED

a. Accidental Student Athletic Insurance Policy

Implementation Plan (as outlined in the backup documentation for this item):

It is recommended that the Board:

Approve the purchase of the Blanket Accidental Student Athletic Policy offered through United Healthcare Student Resources that provides for \$25,000 in accidental medical coverage for students injured while participating in extracurricular athletic activities. All students participating in athletics (including tryouts) are required to have a base medical insurance policy up to \$25,000 in coverage in order to participate in FHSAA sanctioned extracurricular athletics in both middle and high schools. This "blanket policy" satisfies this requirement regardless of the number of sports in which the student participates. This policy will provide proof of the minimum coverage required by the FHSAA for the entire year without a risk of a student athlete losing medical insurance coverage during the year. Fines or sanctions could be imposed by the FHSAA if a student participates in any sport during the year where coverage has not been certified by the member school principal. This blanket medical policy removes the requirement of multiple certifications for different sports and provides absolute assurance that the student is covered by a medical plan for the year. The total annual premium for the blanket policy for the 2009-2010 policy period from August 1, 2009 – July 31, 2010 is \$55,820.

The Board may elect one of the following options:

- 1) Option 1 – elect to subsidize the cost of the annual premium in whole for the 2009-10 policy period.
- 2) Option 2 – elect NOT to subsidize the cost of the annual premium for the 2009-10 policy period and elect an "athletic assessment" sufficient to reimburse the cost of the annual premium. If "Option 2" is elected, the Athletic Assessments for the 2009-10 school year will be as follows:
 - Middle School (\$6 per student) per year
 - High School (\$12 per student) per year

Any athletic assessment paid by or on behalf of students will be collected at the school level through a Trust Account that will be set up in the schools Internal Funds. Collections will be remitted to the District on a monthly or quarterly basis as assessments are collected to offset the premium paid in advance by the District. Any excess or deficit in collections for the school year will be utilized to offset or adjust subsequent year premium assessments. A Schedule of Benefits, Premium Schedule, client list, and exclusions listed in the Student Resources United Healthcare plan are attached. It is recommend to purchase the "Low Option" plan listed in the 2009 Schedule of Benefits in order to provide a more economical policy for all students in order to participate in extracurricular athletics.

(NOTE: This item was previously discussed at length during the July 15, 2009 Regular Workshop.) Motion was made by Mr. Slayton and seconded by Mrs. Moultrie to approve Item V.C.3.a, Accidental Student Athletic Insurance Policy, with Option 1 (Board elects to subsidize the cost of the annual premium in whole for the 2009-10 policy period). Mr. Boone and Mrs. Hightower each expressed their opposition to Option 1. Mrs. Hightower was concerned that by subsidizing the cost this year, the Board would be setting a precedent that it would pay for this insurance policy, even if premiums increased in upcoming years. After discussion, motion was approved 3 to 2, with Mrs. Hightower and Mr. Boone voting "No."

- b. Workers' Compensation Settlement
- c. Property, Boiler & Machinery and Crime Insurance Final Premiums and Coverages
- d. Approval of Trailer Resident at Pine Forest High School

- 4. Employee Services
 - No items submitted

AMENDED

5. Affirmative Action
 - a. Approval of 2008-2009 Annual Equity Report

D. PURCHASING

(Supplementary Minute Book, Exhibit “G”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Fresh and Liquid Eggs, RFP #094403
2. Bid Award: Chips, Crackers and Snacks II, RFP #094503
3. Bid Award: Diesel Fuel, Gasoline, Biodiesel, and Fuel Additive, RFP #094203
4. Bid Award: First Aid Supplies, Bid #093804
5. Bid Award: Art Paper, Bid #093904
6. Bid Award: Slush Type Beverage Services, RFP #094103
7. Bid Award: Pizza Products, RFP #093603
8. Bid Award: Beverages for School Cafeterias, RFP #094003
9. Bid Award: Office Supplies, Bid #094302
10. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
11. Bid Renewal: Full HVAC Maintenance, RFP #084202
12. Bid Renewal: Fast Food Partnership Agreement, Bid #070903
13. Bid Renewal: Drivers’ Education Vehicle Lease, Repair and Maintenance Services, RFP #080103
14. Bid Renewal: Travel Agency Services, RFP #084002
15. Bid Renewal: Three (3) Year Personal Computer Maintenance Agreement, RFP #043404
16. Bid Renewal: Produce, Bid #074303
17. Bid Renewal: Beverage Vending, RFP #075101
18. Destiny Library Manager and TitlePeek Software Renewal for District Libraries
19. SuccessMaker Software Technical Support Services and Professional Development
- ~~20. K12 Virtual School Program Curriculum and Materials Agreement~~
21. Hobart Combi Ovens for Various Schools
22. Roofing Repairs at Various Schools
23. Cafeteria Furniture for Pensacola High School
24. Telephone System Equipment for Former Gulf Power Building
25. Page Center X – Report Viewing and VPSX Software License Agreement
26. Dell Computers for Bellview Middle School
27. Child Care Services for Students in the Teen Age Parent Program (TAPP)
28. Walkway Canopies at Washington High School
29. Individual Specific Stop-Loss Insurance
30. Teachscape Professional Services Agreement
31. Change Notice #1 to Purchase Order #302554 – Bellview Middle School
32. Extension of Annual Agreement for Fingerprinting and Background Investigations of New and Existing Employees and Vendors
33. Florida Virtual School Contract

DELETED

ITEMS PREPARED BY FACILITIES PLANNING:

34. Bid Award: Jim Allen Elementary School Covered Play Area & Multi-Purpose Room
35. Change Notice #1 to Purchase Order #300432 – Jim Allen Elementary School
36. Change Notice #1 to Purchase Order #301651 – Bratt Elementary School
37. Change Notice #1 to Purchase Order #297283 – Cordova Park Elementary School
38. Change Notice #1 to Purchase Order #301676 – Pine Meadow Elementary School
39. Change Notice #3 to Purchase Order #300948 – Scenic Heights Elementary School
40. Change Notice #3 to Purchase Order #299550 – Tate High School
41. Change Notice #3 to Purchase Order #297833 – Warrington Elementary School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “H”)

1. Facilities Planning

- A. Final Payments
 - 1. Metropolitan Area Network, Phase V, Part 2
 - 2. Navy Point Elementary School HVAC & General Renovations
 - 3. Brown Barge Middle School HVAC Renovations, Bldg. 1 & 3
 - 4. Brown Barge Middle School HVAC Renovations, Bldg. 4
 - 5. Bellview Elementary School Media Center
 - 6. Jim Bailey Middle School Canopies
 - 7. Bellview and Scenic Heights Elementary Schools Kitchen Hood Replacements
 - 8. Track Improvements and Repaving at Northview, Pine Forest and Washington High Schools
- B. Miscellaneous
 - 1. Pre-Qualification of Contractors
 - 2. Gulf Power Easement for Electric Service - A.V. Clubbs Alternative Middle School
 - 3. Memorandum of Understanding between the Escambia County School Board and the City of Pensacola for the Use of Properties for Training by the Pensacola Fire Department
 - 4. Surplus Property Resolution and Sales Agreement – Brownsville Middle School
 - 5. Sales Agreement between the School Board of Escambia County, Florida and Carson Lovell Inc. – J. Lee Pickens
 - 6. Modification to Sub-grant Agreement between the Florida Division of Emergency Management and the School District of Escambia County
 - 7. Final Closing Documents for Purchase Agreement between Jimmy Hazzard and Kathy Hazzard and the School Board of Escambia County, Florida
- 2. School Food Services
 - A. Miscellaneous
 - 1. Contract for Off-Site Preparation of Meals – Adoring Addition Pre-K Center
 - 2. Contract for Off-Site Preparation of Meals – Practical Academic Cultural Education Center for Girls, Inc. (PACE)
 - 3. Contract for Off-Site Preparation of Meals – St. James Early Learning Center
 - 4. Contract for Off-Site Preparation of Meals – Escambia Bay Marine Institute
 - 5. Child Care Food Program Meal Service Agreement with District School Board, School Food Service
- 3. Maintenance
 - No items submitted
- 4. Transportation
 - No items submitted
- 5. Central Warehouse
 - No items submitted
- 6. Information Technology
 - No items submitted
- 7. Protection Services
 - No items submitted
- 8. Energy Management
 - No items submitted
- F. STUDENT TRANSFERS
 - (Supplementary Minute Book, Exhibit “I”)
- G. INTERNAL AUDITING
 - (Supplementary Minute Book, Exhibit “J”)
 - 1. Inventory Adjustment Reports
 - a. Inventory for forty-three (43) cost centers
 - 2. Audits & Reviews
 - a. George Stone Welding Program Review
 - b. Bellview Elementary PTA Santa Shop Review

3. Other
-None

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS
A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit "K")

AMENDED

1. Administrative Appointments

This item was handled earlier in the meeting.

2. Student Recommendations

Motion by Mr. Bergosh, seconded by Mr. Boone, to accept the Superintendent's recommendation for student expulsions, *Items 1 through 3*, carried unanimously.

1. Recommend that the previous recommendation of expulsion for student number 08-51-301 for the remainder of the 2008-2009 school year and all of the 2009-2010 school year be rescinded. I further recommend that the expulsion be for the remainder of the 2008-2009 school year only and the student be allowed to return to regular school placement for the 2009-2010 school year.
 2. Recommend that, consistent with the decision of the due process committee, student number 09-87-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 3. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-103-281 be adopted as the order of the Escambia County School Board.
3. Foundation for Excellence Board of Directors Nominee(s)

Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve the election of Mr. Mark McBride as a new director (May 26, 2009 - June 30, 2011) for the Foundation for Excellence in Education Board of Directors. Motion carried unanimously.

ADD

4. Recommend that employee #325073 be suspended without pay effective Wednesday, July 22, 2009, pending completion of a District investigation and disposition of criminal charges as more specifically noticed through separate letter.

ADD

5. Recommend that employee #746748 be suspended without pay beginning Wednesday, July 22, 2009, pending disposition of criminal charges more specifically identified in the notice letter to employee.

ADD

6. Recommend that employee # 5645-9610-1 be suspended without pay beginning Wednesday, July 22, 2009 pending completion of the District investigation and the disposition of any criminal charges based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendations as outlined in *Item VII.B.4*, *Item VII.B.5*, and *Item VII.B.6*.

The following individual requested to address the Board regarding *Item VII.B.6*: David Pittman, representing the Union of Escambia Education Support Professionals. Mr. Pittman

wanted in “on the record” that the Union objected to the Superintendent’s recommendation to suspend employee #5645-9610-1 as they did not believe that the District had followed the appropriate “due process” procedure with regard to employee discipline. The Superintendent assured the Board, that suspension without pay was the appropriate discipline for any employee arrested for a disqualifying offense under Section 435.04, Florida Statutes.

Motion was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

The following speaker requested to address the prior to adjournment: Jeff Humbles. Mr. Humbles expressed disappointment with what he referred to as the “lack of promotion of black teachers, assistant principals, and principals” in the Escambia County School District.

There being no further business, the Regular Meeting adjourned at 7:00 p.m.

Attest:

Approved:

Superintendent

Chair